

THE CUTTING/EDGE

NEWSLETTER

Issue-4 | Jan-2022

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ENGITECH

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MACHINE
TOOLS*

*IMPORTED
MACHINE
TOOLS*

digiFAC
A digital factory solution...

ROJUCO
GCM

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Editor's Note

ALOK BHINDE

MARCOM Manager & Newsletter Editor
COSMOS GROUP

Coverage in Economic Times Coffee Table Book

COSMOS Group

Greetings!!! I have been doing a lot of thinking about what to write about in this edition and I found out there have been so many recent developments and activities happening. Therefore, thought of sharing the gist of the same with you all.

Welcome to the COSMOS Group Newsletter. We're also doing a few things differently than usual as we feel it's important that readers feel like there's an opportunity for open communication. When all is quiet, I'm not thinking everyone is satisfied, I'm thinking everyone is bored.

So, this issue we are introducing Q&A session for all Cosmosians to interact directly with the Editorial Team. After reading all the pages of this issue of Newsletter you would find a Q&A page with all details, top 5 "early birds" (sending their answers first) on hrd1@cosmos.in will receive a special mention in the next issue of Newsletter along with an exciting gift.

COSMOS Group

There are also various things that happened in last quarter, we got covered in Economic Times Coffee Table Book with the Interview of our Director Mr. Nagesh Velaga, details of which I am sharing for all of you to have a look at them.

In addition, CII Gujarat has created a compendium of 100 companies / factories of Gujarat which have largest contribution in the vibrant State. It's called "Pride of Gujarat" and was released by Hon'ble CM of Gujarat. And we are happy to share that COSMOS has also been conferred with the status of "Pride of Gujarat" company by CII.

We are coming up with Center of Learning soon at CIPL Premise, details of which will be shared soon in coming issues.

Also, to increase the engagement between all Cosmosians, we would like to introduce a new page from the next issue: Hobby Corner, where employees can share their hobbies they pursue and did something remarkable. For example, if someone did a trek at Pavagadh hills or won any sports event can share his or her achievement there.

Lastly as always, drop us a line (comm@cosmos.in) with any suggestions on topics you'd like to see us cover or things you like or don't like about what we're doing. We're all ears.



MACHINING CENTERS



YOUR PARTNER IN PROGRESS

THE YCL SERIES – NOW MADE IN INDIA

In a journey to bring the highest quality machines to the Indian machine tool industry, Cosmos has joined hands with our long time partner YOU JI Machines Tools, Taiwan. The new Joint Venture company, You Ji Cosmos Machines Tools LLP, will aim to serve the growing demand for high quality vertical lathes in the country.

With almost 42 year of experience, You Ji has obtained customers support in design and quality of machine. There are many machines to meet customer's different needs. Table diameter from 200 – 8000 mm. You Ji is the first machine manufacturer to have passed CE & EMC and to have begun sales in the European market and is the biggest vertical lathe and floor borer manufacturer in Taiwan. The cooperation between You Ji and other advanced machine manufacturers helps to upgrade the quality of You Ji and provide customers the best and fastest service in the business.

Established in the year 1987 COSMOS was started as a small outfit selling high performance cutting tool solutions. Encouraged by the support and feedback of our customers, we expanded our sales portfolio to include CNC Machine Tools.

Over the years, COSMOS has ventured into the field of manufacturing with the state-of-the-art manufacturing facility to manufacture machine tool accessories, precision components & CNC Machine tools for local market, with time it started exporting technologies to various countries in Europe, Americas & South East Asia, and has become a leading ISO 9001-2015 Certified Manufacturing Solution Provider in the field of Engineering Contract Manufacturing of Precision Machined Components & Assemblies.

In last 34 years, we have represented the top machine tool manufactures from Taiwan and Japan. This association has helped team COSMOS to bring more productive and reliable technology to our customers, who have been greatly benefited. With the patronage of our customers and formidable support from our principals COSMOS has grown over the years and now provides advanced technological solutions to various industries like Automobile, Die &



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Mould, Power, Steel, Material handling, Infrastructure, Electronics & Medical.

To pave the way for even greater development with stronger base, we made substantial investments setting up three manufacturing units over the last 20 years. A precision component manufacturing company followed by a joint venture for manufacturing of machine tool accessories and finally a machine tool manufacturing company producing state-of-the-art Machine Tools.

As a group, COSMOS is committed to achieve excellence in the field of machine tools by providing solutions to surpass customer expectations.

COSMOS Technology Park

COSMOS has recently started its Phase-I construction of its state-of-the-art technology park at Ranu village, in Vadodara district of Gujarat.

The entire project, which is targeted to be completed in three phases, is expected by the company to be operationalized by 2022. Although the company will hire a large number of Engineers & Technicians for its tech-park, it would hire professionals in phased manner. The technology park will have the various plants producing key components to manufacture CNC Machine Tools. In this, COSMOS have already tied up for the technology alliance with some of the top machine tool industry leaders in the world.

With this ambitious venture, COSMOS hopes to play a key role in the growth of Indian industry in the fields of the Automobile, Infrastructure, Power & Steel, Electronics, Aerospace & Medical Implants.

COSMOS is investing close to Rs. 100 crore to set up this technology park, which covers 15 acres of land area. In addition, the com-



2020 has been a very successful year for the company; we are very excited about what 2021 has in store for us. This will be a year of growth and new opportunities for everyone at COSMOS. One of our major achievements in the past year has been our ability to settle in the pandemic environment that struck the entire world, stabilize and strengthen our existing client relationships, define and institutionalize operational processes and start conversations with new prospective clients. Our reputation is our most treasured asset and the foundation on which we have built our company. Everyone at COSMOS knows that the only way to protect and improve our reputation is to exceed the client's expectations, meet our commitments, innovate in our business and deliver progressive excellence as our mantra says "Your Partner in Progress"

Also, our Technology Park will enable COSMOS to have all manufacturing process under one roof for best control of systems, quality & delivery as per our customer needs

Mr. Nagesh Velaga
Director, Cosmos Group

pany is dedicated towards their efforts for social and environmental issues to enrich the quality life of the community they serve. Therefore, the tech-park will take a lead in green initiatives and so will be surrounded by greenery all over the campus. They also have plans to create a rainforest facility. COSMOS tech-park is aimed at improving the synergy among its various divisions and bring the majority of its operations to a single campus



COSMOS
has also been conferred with the status of
"PRIDE OF GUJARAT"
by
CONFEDERATION OF INDIAN INDUSTRY.



HUMAN RESOURCE

Celebrating festivals all over the globe have changed now due to this Covid – 19 Pandemic.

The chances of risk in the crowd gathering and social meets have increased. Festivals and celebrations have been cancelled and celebrated virtually. It's obvious that this year's celebration will look a little different. You will need a new different outlook this year.

India is a land of festivals and a country where festivals are a very important part of life.

With lights, decorations, spark, and joy in everyone's faces, Indians celebrate all festivals with great zeal and enthusiasm.

For the Gujaratis, the 9 cultural days of Navratri are heart and soul. Also, in the states like Maharashtra (Mumbai) and West Bengal, the Navratri festival is very important.

The Glimpse Office Navratri Celebration 2021 at CIPL:

Navratri in English literally means Nine Nights. This is the time to relax your mind and body. There are so many changes around us this year and very little time to think, it is best to sit and calm down.

So, let's take a moment and look into the Glimpse of how **Magicians Family** aka **Cosmosians** has celebrated **Navratri 2021**.

Keeping up with the tradition, Navratri Aarti from 7th Oct 2021 to 15th Oct 2021 at the Mandir (Grinding area) at Atladara Factory was been organized. Also, Mataji Havan at Aatham on 13th October 2021 was organized at Factory which was performed by Mr. Dilip Patel and his wife.

Followed by the Navratri celebrations, Dusshera pooja was organised at our Mfg. Units on 15th Oct 2021. Mataji Aarti was followed by Machine pooja and then there were traditional delicious Fafda-Jabeli as part of snacks which was relished by all the cosmosians.



Garba event An office filled with glory, lively and cheerful air of festivity is probably just what the workforce needs to lift their spirits. Keeping this notion in mind, a Garba Event was organised for staff and technicians on 14th Oct 2021 at HO garden. As part of the Garba event we had organised a competition for Best Dress and Best Garba too.



Winners of the competition

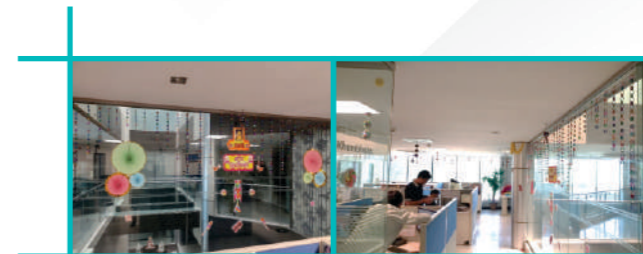


Best Dressed Male Mrunal Kansara (MarCom Department)	Best Dressed Female Asha Chauhan (House-Keeping HO)	Best Garba Male Sunil Makwana (Sheet Metal)	Best Garba Female Isha Kansara (HR & Admin)	Special Prize Girish Parmar (Assembly)
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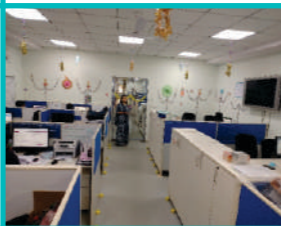
Diwali celebrations 2021

Diwali Celebration at Cosmos Impex took place with various activities planned as part of celebrations.

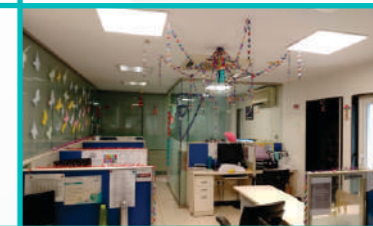
Workplace decoration competition The Diwali spirit was brought to office by decking up the workplace. Basic material was provided by the HR Department. As a part of the competition the workplace was beautifully decorated. Judges had a tough time to finalise top 3 winners from nearly 20 Depts. who had participated in the competition.



1st Prize
Sales & Mktg (HO)



2nd Prize
Factory Support (Mfg units)



3rd Prize
Application & MarCom (HO)

Traditional Attire & Photo booth To celebrate the festive mood, all employees had come dressed in Ethnic attire. We had a Photo-Booth put up to capture some pleasant memories. Some really great pics were clicked at the Photo-Booth.



Diwali Lunch To Mark the Diwali celebration we had co-ordinated the lunch for the employees which was self-sponsored. Around 60 employees enjoyed having the lunch together and to show the support to this the top management also was part of this Diwali lunch.

Rangoli competition Employees showcased their artistic skills by creating lovely Rangolis. 16 Rangolis were made as part of the competition.



1st Prize
I&D

2nd Prize
QC/QA

3rd Prize
SCM

Special Prize
Team SheetMetal

Diya painting competition for employee kids The Diwali celebrations were extended to the families of our employees too. There was a Diya painting competition organised for kids of employees. We witnessed over whelming responses from the kids as we received 35 entries as part of Diya painting competition.

There were 3 age groups for the competition:

Group 1 (age 4 to 6 years)



1st Prize
Aarvi Mistry
(Daughter of
Hemang Mistry - MIS)

2nd Prize
Kunj Trivedi
(Son of
Shaunak Trivedi - IT)

Group 2 (age 7 to 10 years)



1st Prize
Sumit Mohapatra
(Son of
Prasanta Mohapatra
- Sheet Metal)

2nd Prize
Meet Khatik
(Son of
Hemant Khatik
- Sheet Metal)

Group 3 (age 11 to 14 years)



1st Prize
Tanay Mistry
(Son of
Hemang Mistry
- MIS)

2nd Prize
Shriya Patel
(Daughter of
Nirav Patel
- Sheet Metal)

Online Tambola for Branches

As an endeavour to extend the Diwali celebrations to our branches, we had organised Online Tambola (Housie) for them on 2nd Nov 2021. Very first time in the history of CIPL something of this sort was organised for branch employees which indeed received tremendous response. We had hired an expert to conduct the Online Tambola – Mr. Dipesh Mehta.

The session started with address by Nagesh Sir and Bina Mam who had connected from HO. Nearly 80 tickets were issued online and employees from all branches along with Branch heads were a part of this online session. It was indeed a fun-filled session and it served our purpose to bring all branch employees on one platform as part of Diwali celebrations.



Online Housie Winners			
Sr. No.	Name	Branch	Prize
1	Tanveerahmed	Bangalore	4 corners
2	Appala Naidu	Bangalore	Quick 5
3	Yoganandam G	Chennai	Blood Pressure
4	Shakti Vala	Rajkot	Breakfast
5	Vilas Kamthe	Mumbai	Lunch
6	Ashok Lakhatariya	Rajkot	Dinner
7	Mohan Murli	Bangalore	1st Line
8	Swapnil Kumbhar	Kolhapur	2nd Line
9	P Ganpati Rao	Hyderabad	3rd Line
10	Praveen Kumar Basur	Bangalore	1st full House
11	Vaibhav Nayak	Mumbai	2nd full House
12	Shakti Vala	Rajkot	3rd full House



Shri N. V. Kore bids farewell to CIPL

Mr. N. V. Kore became the very first employee to have officially retired from CIPL with a service of 16 years only in CIPL while overall he served Cosmos Group for nearly 2 decades. Hence it called for a grand farewell. Mr. N.V. Kore's last working day was on 30th Nov 2021. His farewell function was attended by the top management of Cosmos and all HoDs/Managers of CIPL. He was presented with a token of association in form of Silver shield along with photo collage capturing some of his special moments. His contribution, hard work and dedication towards Cosmos will be remembered for many years to come and will set an example for the coming generations.



CIPL Participates in the 5th Edition of Yi Box Cricket League

CIPL's Young Indians (Yi), Vadodara Chapter organized one of their major flagship event, **The 5th Edition of Yi Box Cricket League** for the Year 2021, which focused on giving Quality Learning Experiences along with Recognition & Prizes to the Corporates present in and around the Central Gujarat Zone. It was scheduled on **Sunday, 28 November 2021 at Sama Indoor Stadium, Sama, Vadodara.**

5th Edition of Yi Box Cricket League 2021, was played by teams in closed studio. Box Cricket League (Yi BCL) was an 8 overs cricket tournament where-in different teams consisting of corporates competed for the Yi Box Cricket League title. Unlike a typical cricket match, this was a tournament where both Men and Women played together as cricket players.

The motive of the league was to support Yi Vadodara's on-going Project **Gift an Organ**: The Objective of Yi's engagement on this project was to spread awareness.

"THE MIGHTY COSMOSIANS" participated in this tournament and managed to reach the Semi-Finals round.

It was indeed a great learning experience for us and the lessons learnt will be helpful in strategizing our performance to come out stronger next time.



WE ARE HIRING

CIPL ✉ hrd2@cosmos.in

APPLY NOW

Department	Location	Position
Service Support	HO	AM - Service Support
Service Support	Mumbai	AM - Service Support
Production	Mfg. Dept.-Vadodara	AM - Mechanical Service, Factory Support

CEPL ✉ hrdcepl@cosmos.in

APPLY NOW

Department	Location	Position
Marketing-Sales	Vadodara	Marketing-Sales Coordinator
Maintenance	Vadodara	Sr. Maintenance Engineer/AM
Engineering	Vadodara	Process Engineer
Engineering	Vadodara	System Engineer (ISO, OpEx, TQM Activities)
Engineering	Vadodara	Designer Cum Programmer
Engineering	Vadodara	Cell Supervisor - Cell 5
Production	Vadodara	Machine Operator - CNC, VMC

GCMPL ✉ gcm.admin@cosmos.in

APPLY NOW

Department	Location	Position
Maintenance	Vadodara	Mechatronics Engineer
Production	Vadodara	Sr.Assembly Engineer
Production	Vadodara	Machine Operator - CNC, VMC, HMC, Grinding (Surface & Cylindrical)

UPCOMING FESTIVALS

Lohri – 13th Jan

Lohri marks the end of winter, and is a traditional welcome of longer days and the sun's journey to the northern hemisphere by Hindus and Sikhs in the northern region of the Indian subcontinent.

The festival is celebrated by lighting bonfires, eating festive food, dancing and collecting gifts. In houses that have recently had a marriage or childbirth, Lohri celebrations will reach a higher pitch of excitement.

Historical references to Lohri are mentioned by European visitors to the Lahore darbar of Maharaja Ranjit Singh such as Wade who visited the Maharaja in 1832. Further reference is made by Captain Mackeson of Maharaja Ranjit Singh distributing suits of clothes and large sums of money as rewards on Lohri day in 1836. The celebration of Lohri with the making of a huge bonfire at night is also noted in the royal court in 1844.



Makar Sankranti – 14th Jan

The festivities associated with Makar Sankranti are known by various names Magh Bihu in Assam, Maghi (preceded by Lohri) in Punjab, Haryana and Himachal Pradesh, popular amongst both the Hindus and Sikhs, Sukarat in central India, Pongal in Tamil Nadu, Uttarayan in Gujarat, Uttarakhand and Uttar Pradesh, Ghughuti in Uttarakhand, Makara Sankranti in Odisha, Karnataka, Maharashtra, Goa, West Bengal (also called Poush Sankranti), Uttarakhand and Uttar Pradesh (also called Khichidi Sankranti) or as Sankranti in Andhra Pradesh and Telangana, Maghe Sankranti (Nepal), Songkran (Thailand), Thingyan (Myanmar), Mohan Songkran (Cambodia), and Shishur Sankrat (Kashmir).

Makar Sankranti is observed with social festivities such as colourful decorations, rural children going house to house, singing and asking for treats in some areas, melas (fairs), dances, kite flying, bonfires and feasts.



Holi – 18th March

Holi celebrations start on the night before Holi with a Holika Dahan where people gather, perform religious rituals in front of the bonfire, and pray that their internal evil be destroyed the way Holika, the sister of the demon king Hiranyakashipu, was killed in the fire.

The next morning is celebrated as **Rangwali Holi (Dhuleti) 19th March** – a festival of colours, where people smear each other with colours and drench each other. Water guns and water-filled balloons are also used to play and colour each other. Anyone and everyone is fair game, friend or stranger, rich or poor, man or woman, children, and elders. The frolic and fight with colours occurs in the open streets, parks, outside temples and buildings. Groups carry drums and other musical instruments, go from place to place, sing and dance. People visit family, friends and foes come together to throw coloured powders on each other, laugh and gossip, then share Holi delicacies, food and drinks. In the evening, people dress up and visit friends and family.



Nowroz – 21st March

Newroz or Nawroz is the Kurdish celebration of Nowruz; the arrival of spring and new year in Kurdish culture. In Zoroastrian doctrine, fire is a symbol of light, goodness and purification. Angra Mainyu, the demonic anti-thesis of Zoroastrianism, was defied by Zoroastrians with a big fire every year, which symbolized their defiance of and hatred for evil and the arch-demon. In Kurdish legend, the holiday celebrates the deliverance of the Kurds from a tyrant, and it is seen as another way of demonstrating support for the Kurdish cause. The celebration coincides with the March equinox which usually falls on 21 March and is usually held between 18 and 24 March. The festival has an important place in terms of Kurdish identity for the majority of Kurds. Though celebrations vary, people generally gather together to welcome the coming of spring; they wear coloured clothes and dance together.



TECH PARK UPDATE

Phase 1 of Cosmos Tech Park at Ranu is nearing completion and will soon become the hub of several key businesses of Cosmos Group with an integrated facility including a high tech Machine Shop and an advanced sheet metal shop including a powder coating plant.

We have adopted Nano Technology for our powder coating plant with 8 tank hot process using phosphate free chemicals which results in negligible slug generation and is thus very ecofriendly. The plant is fully automated with an automatic conveyor system and auto transporter with PLC controlled dip times. Two powder coating booths enable using 2 different colours at a time and consistently maintain high quality levels.

The Hi tech machine shop has been further upgraded with the addition of heavy duty High precision Machining centers specially configured as per our stringent technical requirements by our associates in Taiwan.



- CNC Double Column Machine Centre with 90° Auto Head Changer including Auto Tool Loading facilities. Machine size (X axis - 5200mm / Y axis - 2300 mm / Z Axis - 1000 mm)



- CNC Horizontal Machining Centre with Table Size 780x900 and Auto Pallet Changer. Machine size (X axis - 1600mm / Y axis - 1000 mm / Z Axis - 1000 mm)



- CNC Horizontal Machine centre Boring & Milling Machine with Table Size 1250x1250 and 1° pallet indexing. Machine size (X axis - 2000mm / Y axis - 1200 mm / Z Axis - 1200 mm)



- CNC Vertical Machine Centre with BT50° spindle. Machine size (X axis - 2000mm / Y axis - 800 mm / Z Axis - 750 mm)



- CNC Vertical Machine Centre with BT50° spindle. Machine size (X axis - 1300mm / Y axis - 870 mm / Z Axis - 700 mm)

The Sheet Metal shop has also been further upgraded with the addition of state of the art CNC Press Brakes and Laser cutting machines from Amada Japan.

- CNC Press Brake Machines - 2 nos. 100 Ton capacity, 3 mtr length bending parts capacity.

It has HYBRID Drive system which supports to achieve excellent stability even at high speed. Larger open height and stroke enhance capacity. It also has Natural crowning which helps to achieve stable longitudinal accuracy, and 6 axis back gauges for set up reduction.



- CNC LASER CUTTING Machine with a 3 KW power source can cut up to 25 mm thick. Mild Steel material. A high-speed fiber laser cutting machine system can cut thin material (1.2 mm, 2 mm) 4 times faster than Co2 laser cutting machines. Special Technology changes laser beam mode to efficiently process thin to thick materials without any additional machine set up. Pallet size is to cut 3000 x 1500 mm size sheet. It has AMNC 3i Control 21.5" touchscreen display with Auto nozzle changer function with cut process monitoring system, HS Capacitance Head follows the sheet profile to maintain a consistent cut even when the sheet is not 100% uniform



EXPORT



CIPL EXPORT DIVISION PRESENCE
 We expect to Export 25% of production from year 2022

digiFAC

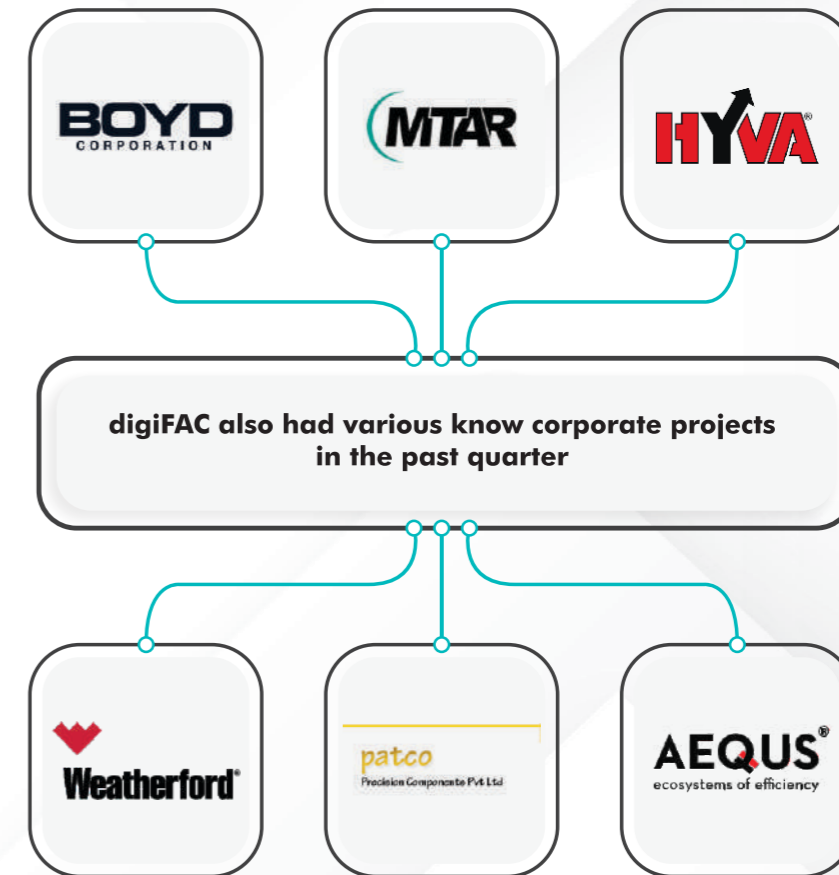
digiFAC bags larger order for IoT Digitization Project by a Billion Dollar Company

One of India's leading pump manufacturing company, having operations & presence across the world – has chosen Cosmos Group for their IoT Implementation project. Where the **project aim** is to digitize their entire shop-floor (operational plant), which includes Asset Monitoring, System generated data, Plan & Schedule reporting to Supervisors & Operators. The Ultimate goal being a complete paperless factory.

For this Cosmos will offer their standard DIGIFAC solution for the Asset monitoring of all CNC/PLC machines. In addition, we would be offering our tailor-made solution for Planning & Schedule viewing. In Phase-2, we will focus on work-order tracking and monitoring – with the actual vs. planned flow monitoring.

It is expected to implement the same in next 3 months and we expect to,

- Improve Utilization productivity by more than 10%
- Reduce manual intervention/entries by 90%.
- Save 10~15% time on the shop-floor with Real-time schedule available for each Asset.



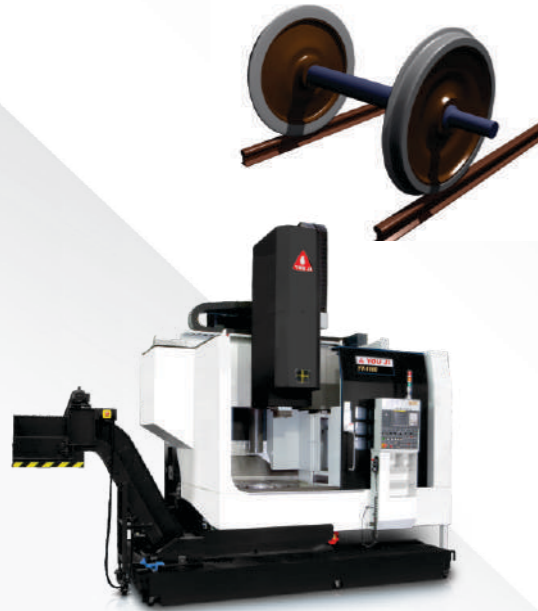
COSMOS IoT - Export Presence

With the increase in demand for IoT - enabled manufacturing practices, Cosmos has been constantly addressing it for the past 1.5 years.

Cosmos has connected assets & machines in about 8 countries – **Germany, France, Spain, Denmark, Latvia, Italy, Vietnam, USA** – and many more in the pipeline.

COSMOS – being a step ahead of competitors offers IIoT enabled machines to its export customers, with simple plugins to get the most out of their factory and we aim to connect 500+ assets in 2022 – in our export market.

IMPORT



- Imported machine division provides machining solutions to diverse industrial segment which drives economic growth & technological advancement of country.
- We aim to source globally available best technologies and provide these solutions to India based manufacturers with all related service support to meet customer's end requirement.
- Recent running example is being in a journey with an MNC head quartered in France A global leader in transportation sector in the digital age. By being Spine of Manufacturing Technologies, We align our solutions with their ambitions to accompany all transportation stakeholders in meeting tomorrow's mobility challenges and strive to provide the most efficient and digital mobility systems.
- Here we are to install a vertical turning lathe from YOUJI a world leader in VTL machine building for manufacturing of "Railway wheels".

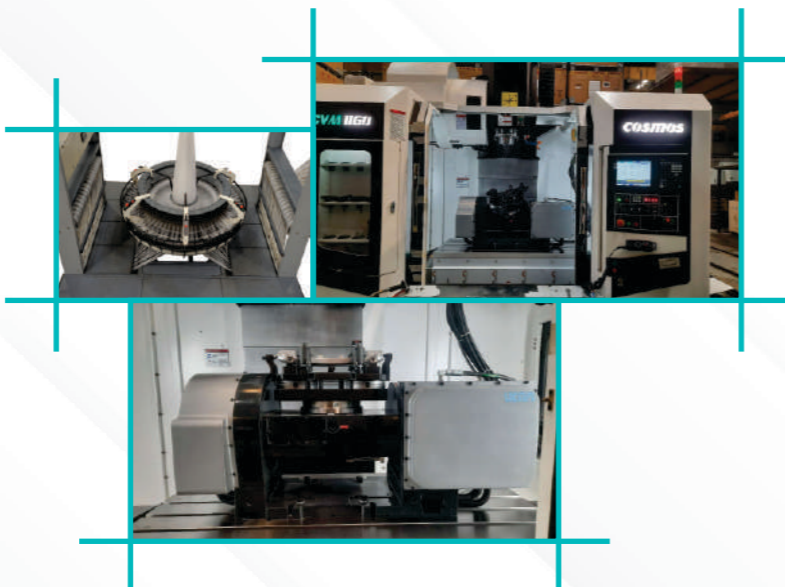
APPLICATION

- Cosmos being a leading Machine Tool Building organization keeping customer's requirement at centre aligns all available resources to provide customer an Experience of running a fully loaded machine with bare minimum efforts. Which is amply demonstrated in a turnkey project and Application engineering department plays a core role in executing such projects.

Taking a recent example, A Project executed for a Gujarat based Textile machinery manufacturer for core machinery parts used in the machines.

Details of project are below

- Activity started with Understanding customer's product's end use and Volume requirement.
- We selected a set of 04 machines with different options such as Machine with 4 & 5 axis rotary table, Hydraulic clamping fixtures for production of parts of an assembly.
- With 5th axis rotary on machine, we engineered fixturing for multiple variants and setups along with very easy and quick changeover.
- And finally by proving out few sets of part meeting all tolerances and handing over the complete solution to customer.



COSMOS CARE

Cosmos Care aims at aligning every Cosmosian to a culture of continuously creating value for everyone we touch, thereby helping us be invulnerable to competition and resilient to the VUCA world while making COSMOS – A great place to work.

We all know that 5S on the shop floor Creates a culture of an ORGANIZED workplace for better efficiency and productivity.

Similarly, 5S of Cosmos CARE Creates a culture for a DELIGHTFUL workplace with UNBELIEVABLE levels of service as a way of life, so that Together WE build a better US!!!

5S of CARE Mannerisms @ Workplace



Stand Up	I pledge that I will take up personal responsibility to provide superior service to all my internal & external customers.
Step Up	I will seek to understand the service value the people whom I provide service and I will strive to exceed their expectations on all occasions.
Stay Up	I will strive to deliver service CONSISTENTLY at desired & CONSISTENTLY look for ways and opportunities to be surprising and unbelievable.
Speak Up	I will always be courteous, open and honest while never hesitating to raise my voice against any unjust actions.
Stretch Up	I will always go beyond the call of duty to address the pain points of everyone.

ROJUCO



For Rojuco third quarter was more of getting equipped for the ATC assembly capacity enhancement and consolidation to ensure the planned growth.

The 'Internal Customer' concept devised and developed in the last quarter has shown visible improvements in overall process and quality.

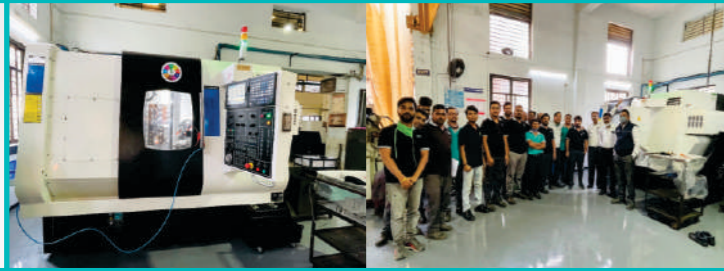
With the increase in demand for ATCs in last 2 quarter, Rojuco have been approached by other VMC manufacturers for their ATC requirement. It is expected that by end of the current financial year Rojuco will add couple of more VMC manufacturers on its customer list.

At Rojuco, people have also celebrated festivals and got engaged in other creative activities.

New Machines in CEPL in Q4

2 new machines were installed at Engitech, one was CHIAH CHYUN MACHINERY(CCM) CY-52 Turnmill center with 9 Axis and Two spindles. This will support to reduce lead time and increase productivity by 50%.

Another machine was, Circular Saw machine make ITL. This machine has helped to reduce cycle time from 15 minutes to 45 Seconds and waiting time for next part.



Cy-52 Turnmill center in Production



Circular Saw machine in Production

Dussehra Celebration @ CEPL

Dussehra was celebrated with full enthusiasm at CEPL, where all the Board of Directors visited the company. Pooja was done for all the machines by management team & operators, which was then followed by lunch.



Diwali Celebration @ CEPL

This year Diwali was celebrated for the entire week with all the activities planned for Cosmosians.

- **Donation Drive :** The week started with donations, all the employees got clothes, toys, shoes, stationary, books, groceries etc. The same was distributed amongst less privileged ones and in NGO's.
- **Diwali Greeting Card Making Competition (for Employee Kids) :** The theme for Card making competition was "Diwali with Family" using ecofriendly material. Beautiful and creative cards were received which made judges to choose winners very difficult task.
- **Rangoli Competition :** Like all the past years we had some very beautiful and amazing Rangoli's made by our employees. Theme was "Best out of Waste".
- **Departmental Decoration :** This activity was our show stopper, all the departments very heartily decorated their departments and that was the onset of parting for vacation and festivities.
- **Traditional Day :** This is that one day where we all get decked up and stand united to celebrate the much loved & awaited festival.

Diwali Donation Drive



Diwali Greeting Cards by Employee Kids



Rangoli - Best from the waste



1st Prize
Production Unit 1, Cell 2

2nd Prize
Inward QC

Birthdays @ CEPL



Farewell @ CEPL



Referral Scheme @ CEPL



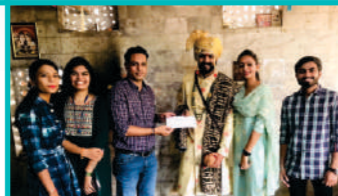
Blood Donation camp @ CEPL

Blood Donation camp was organised by CII & Yi on 19th November'21. CEPL employees participated in this noble cause.

- Name of employees who donated blood:
- Sagarsinh Thakor (Maintenance Dept.)
 - Nikhil Jadav (Production Dept.)
 - Rakesh Makwana (Production Dept.)
 - Himanshu Patel (Stores Dept.)
 - Vinay Patil (Stores Dept.)
 - Pritam Panda (Engineering Dept.)

We thank all above employees for their contribution to society by serving a noble cause

Marriage Gift @ CEPL



Staff Outbound @ CEPL

We believe outbounds **Encourages Integration. It's the extras that build long term association and make an employee truly love the company they work for.** Strengthen bonds between employees. Company picnics are the perfect way to build teamwork and camaraderie. It is the perfect environment for employees to let their guards down and get to know one another and enjoy the child within.

- CEPL, GCMPL & ROUJCO went for Staff outbound
- Location: Vatika Greens Resort
- Date: 5th Dcember'21 , Sunday
- No. of participants – around 70

HR & Admin team planned Teambuilding engagement activities in morning with multiple Adventure & joyful activities like Adventure Sports, Hill Trekking, Horse riding, Swimming pool with DJ , Rain-Dance , Waterfall, Indoor-Outdoor Games. The day ended with camp-fire and Antakshari game and all went home with beautiful fulfilled memories



“Don't wait for the right moment to start, **START AND MAKE EACH MOMENT RIGHT**”

GCM in the current financial year, firmly determined on expanding its manufacturing facilities, has strengthened in-house machining capacity by installing 5 VMC Machines, 3 Hori. Machining center, 1 VTL, 1 Turning Center and, 1CMM machine.

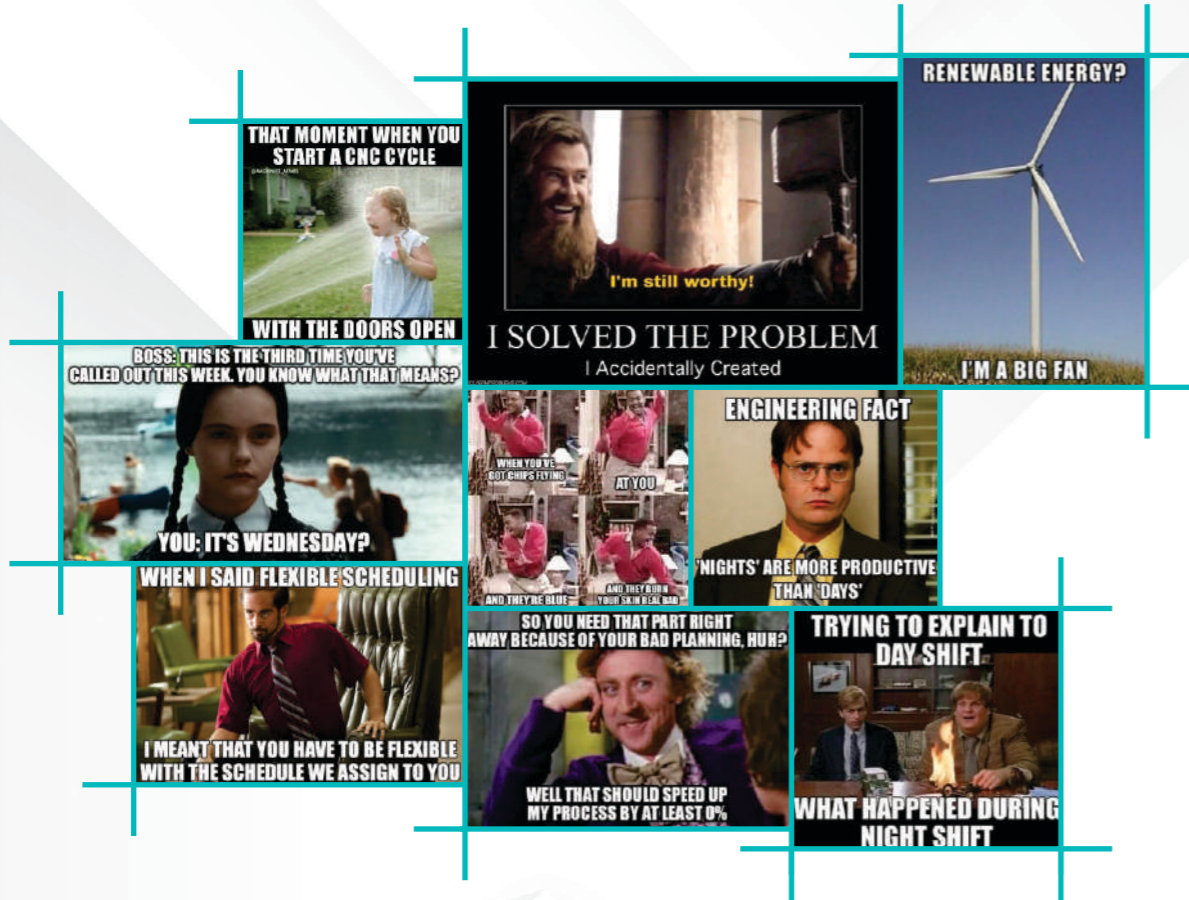
Moving ahead with aim to reduce vendor dependency, GCM is focusing and try to reduce delivery time of Turrets and Rotary table, which not only will gain customer's attention and appreciation but will also result in better order in-flow from the customers.

Year 2021 Diwali, came as a blessing amid prevailing Covid Pandemic phase, serving a great platform for all to wind up, connect, rejuvenate getting spirits filled up with hope and blessing for future. Diwali Celebrations at GCM not only strengthened the hopes and bond amongst employees but also surfaced great hidden talents which were highly appreciated by one and all. Rangoli made by employees from Assembly, Machining and Stores showcased great team work and Diwali Card/Drawing competition involving Employee's children showcased their creativity and originality to the best. Diwali celebration was summed up with a warm lunch and cracker's show with active participation of all GCM Employees.



“The difference between stumbling block and a stepping stone is **HOW HIGH YOU RAISE YOUR FOOT.**”

INDUSTRY FUN FACT



COMMITTEE MEMBERS CONTRIBUTION

Deepest appreciation to the newly formed Newsletter Editorial Team for contributing to this issue, saying thank you just doesn't seem to be enough now that they have supported in nurturing this issue of newsletter.

You are all an integral part of the Newsletter Team

**Ms. Aarohi Pithwa • Mr. Kiran Shelke • Mr. Samir Pandya • Ms. Karishma Bhatt
Mr. Neeraj Trihima • Mr. Chintan Panchal • Mr. Ashish Makwana
Mr. Avdesh Saparia • Mr. Swapnit Sonal • Mr. Hitarth Shah**

Mr. Mrunal Kansara
Newsletter Designer

Q&A

After reading all the pages of this issue of Newsletter now it's time to answer few questions and, top 5 "early birds" (sending their answers first) on hrd1@cosmos.in will receive a special mention in the next issue of Newsletter along with an exciting gift.

- 1**

What does cosmos keep in "centre" while executing a project?

a. Customer's requirements
b. Increasing no's of sales
- 2**

Which department plays core role in executing Turnkey Projects?

a. Application department
b. Despatch Team
- 3**

What was organised for CIPL Branches as part of Diwali celebrations?

a. Online Chess
b. Online Housie
c. Online Antakshari
d. Online Ludo
- 4**

A Turnkey Project was executed for, which industry segment?

a. Automotive
b. Textile
c. All of the above
- 5**

Which of the following concept is part of Cosmos CARE?

a. Kaizen
b. TPM
c. 5S
d. QMS
- 6**

What does cosmos provide to customer?

a. An Experience of running a fully loaded machine with bare minimum efforts.
b. A Metal cutting machine
- 7**

Box Cricket League was organised by which institution?

a. BMA
b. CII
c. IMTMA
d. FGI
- 8**

What does cosmos Imported division aim for?

a. To source globally available best technologies and provide these solutions to India based manufacturers
b. Only Import machine
- 9**

YOUJI a world leader in?

a. VTL machine building
b. Manufacturing machine parts
- 10**

From which Media Group did we receive the award in Best Metal Cutting Brands 2020 category?

a. Business Standard
b. Times of India
c. Economic Times
d. Indian Express

COSMOS GROUP

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Cosmos House, 85/2 Atladra, Padra Road, Vadodara 390 012 (Guj.), India.

☎ +91- 265-6127000 📱 +91-96620-44983

✉ sales@cosmos.in / mktg@cosmos.in

Vadodara, South Gujrat
📱 +91 - 70437 35005

Ahmedabad
📱 +91 - 70437 35005

Rajkot & Saurashtra
📱 +91 - 99740 61567

Mumbai
📱 +91 - 70308 77977

Pune, Kolhapur, Nashik & Aurangabad
📱 +91 - 98509 89476

Ludhiana
📱 +91 - 99962 24420

**Delhi & NCR, Noida , Gaziabad,
Gurgaon, Bhiwadi, & Faridabad**
📱 +91 - 93500 50200

Bengaluru & Hyderabad
📱 +91-99022 00025

Chennai & Coimbatore
📱 +91 - 75740 21485