



Samvaad

Issue 2

April-June 2025

Celebrating Togetherness

***ONE** for All,
All for **ONE***



*Together We
Celebrate,
Together We
Shine*

*Festivities, Celebrations, Laughter
and Connections*

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Preface

At Cosmos, we believe that people power progress. Whether it's the fresh perspectives of new joiners or the deep-rooted wisdom of long-serving team members, our collective journey shapes who we are. This quarter, we celebrated that very spirit of growth, connection, and continuous improvement. In this edition of Samvaad, you'll find inspiring glimpses into initiatives that strengthen our culture. From candid conversations over Coffee with HR, to transformative leadership dialogues under Utkarsh 2.0, and knowledge-sharing forums like Udaan. The energy of our 5S champions, the joy of team outings and picnics, and the team building sparked by the newly launched Catalyst sessions, all reflect a core Cosmos belief - When people feel valued, they thrive. As we move forward, may this edition not only document our shared experiences but also serve as a reminder of the culture we are building together i.e. of collaboration, celebration, and Cosmos CARE in action.

Learning & Development

Coffee with HR

Welcoming New Joiners with Warm Conversations

This initiative was launched in January 2025 as a part of our on boarding program “AARAMBH,” and is designed to reflect our Core Values and the COSMOS CARE approach — making sure that every new joiner feels welcomed, guided, and truly part of the Cosmos family from day one.

“Coffee with HR” isn’t just a casual meeting. It’s a space where new employees can sit together with HR team, ask questions, share their first impressions, and get valuable insights about the company culture, vision, and work environment — all over a warm cup of coffee.

As a series of session, at the end of every month a session is concluded with refreshing mix of friendly conversations, learning moments, and lots of smiles.

These sessions help create a sense of belonging, break the ice, and set the tone for open communication across all levels. It’s our way of saying: You’re not just joining a company — you’re becoming a part of something bigger.

At Cosmos, we care deeply about our people, and initiatives like “Coffee with HR” are just one of the many ways we build a workplace that’s interactive and connected.



Teamwork Workshop under Utkarsh 2.0 – Leadership Development Program

As part of CEPL’s ongoing Utkarsh 2.0 – Leadership Development Program, a focused workshop on Teamwork was conducted to strengthen collaboration, communication, and collective problem-solving approach among participants.

This initiative marked a significant step forward in our journey to build capable, aligned, and empowered leaders who could inspire and lead teams with purpose.



5s on The Job Training:

At Tech Park - Phase II, Cosmos conducted a focused on-the-job training session to enhance 5s awareness among our technicians. The aim was to help team members understand how to apply 5s principles effectively during their daily tasks.

Through hands-on learning, technicians received practical insights on maintaining workplace cleanliness, improving efficiency, and ensuring safety - all while carrying out their regular responsibilities.

These sessions are an important step in reinforcing the culture of continuous improvement and discipline at the ground level. With better awareness and implementation, we move closer to achieving operational excellence, one workstation at a time.



Monthly 5s Celebration:

As part of our monthly recognition initiative, Cosmos proudly celebrated the March and April 5s champions at Tech Park, Phase II.

For the month of March, the Assembly & Frame Store team earned the top spot for their outstanding maintenance of 5s standards.

For the month of April, the recognition was awarded to the Finished Good & Dispatch Area team for their continued commitment to workplace organization and safety.

These celebrations reflect the everyday discipline and dedication of our teams towards building a more efficient and productive environment.

Let's keep the momentum going and inspire each other to maintain high 5s standards every day!



Yearly 5s Celebration:

We believe that discipline, cleanliness, and systematic work practices are the foundation of a productive workplace. As a part of our commitment to the 5s methodology, we proudly celebrated the Yearly 5s Achievement at the Machine Shop (Phase I).

The Machine Shop team has consistently demonstrated excellence by securing the 1st position in 5s audits multiple times over the years. Their dedication to maintaining a well-organized, efficient, and safe working environment truly stands out.

To recognize and appreciate their continued efforts, a special celebration was organized. It was a moment of pride, joy, and encouragement — not just for the team, but for everyone who aims to bring operational excellence into everyday work.

This celebration serves as a reminder that sustained efforts lead to sustained success —and the Machine Shop team has set a benchmark for all of us to follow!



Technicians' Picnic Celebration

At Cosmos, we believe that the people behind the company are our true strength. To show appreciation for the hard work and dedication of our technical team, Cosmos organized a joyful picnic.

On 17th May 2025 for over 650+ technicians from Cosmos Impex went to Swapna Srushti Water Park. It was a day full of happiness, laughter, and togetherness

The day kick-started with breakfast followed by Water rides and wave pool fun, Delicious lunch and high-tea • DJ session to keep spirits high • Followed by a delightful dinner



The unstoppable Operations Team at Cosmos Engitech, GCM and Nexco took a well-deserved break with a high-energy, one-day getaway to Daman. From soaking in the beachside breeze to sharing hearty laughs and moments of true camaraderie, the day was a perfect blend of relaxation and team bonding.

The highlight was a rocking DJ party that had everyone on their feet—dancing, celebrating, and embracing the spirit of togetherness. It was more than just a picnic—it was a celebration of the team's hard work, unity, and infectious energy. One team. One vibe. Unforgettable memories!

Events like these help everyone feel more connected and create lasting memories. They remind us that while work is important, so is taking time to celebrate together.

Team Cosmos Engitech: Outbound Adventure at Silvassa

Team Cosmos Engitech embarked on an energizing outbound trip to Treat Hotels & Resorts, Silvassa — a perfect blend of learning, team building, and recreation.

The experience was filled with engaging sessions, collaborative outdoor activities, and moments that brought the team closer than ever. Colleagues bonded beyond work, building trust, camaraderie, and shared memories that will last a lifetime. The trip concluded on a high note with a lively DJ night — filled with music, dance, and laughter. Everyone returned not just refreshed, but truly recharged and reconnected, ready to take on new challenges with renewed enthusiasm.



Cosmos Catalyst Sessions

We believe in growing together — not just as a company, but as individuals too. That is why the Cosmos Catalyst Program got introduced, a special initiative designed with the goal to encourage every team member to take charge of his or her own learning and development.



Through a mix of training, mentoring, and coaching, the

Catalyst sessions aim to improve skills, knowledge, and everyday workplace effectiveness. Every individual at Cosmos must feel supported in their professional journey and be equipped to perform at their very best.

As part of this ongoing program, we held a series of interactive and meaningful sessions during April and May 2025 at our Tech-Park Campus. These sessions focused on important topics like

- *Situational Leadership and Authenticity,*
- *Team Synergy & Collaboration.*
- *The workshops were conducted with the support of our training partner, Team Mpower.*

What made these sessions even more special was the blend of indoor and outdoor activities. The outdoor exercises, in particular, were the highlight of the training. These activities encouraged better communication, improved alignment between team members, and strengthened the spirit of working together.

Each participant learned something valuable, not just new skills, but also deeper connections with their colleagues. These sessions helped people understand their own strengths, listen to others more openly, and work better as one team.

At Cosmos, learning never stops. We are proud to invest in programs like Catalyst because we know that when our people grow, we all grow.



The Creative Team Behind a Unified Identity in the Making

A team gaining momentum to bring uniformity across the brand, from logo to fonts, every detail is being thoughtfully aligned. The journey of this visual transformation is steadily taking shape, powered by the collective efforts of a young and vibrant team. Working behind the curtain, they are setting the foundation for a consistent and impactful brand experience across all touchpoints, from communication collaterals to machine look and design. Their dedication is turning design vision into reality : one pixel, one typeface, one standard at a time.



INTRODUCED "UDAAN" Get Ready to Fly High | Knowledge Sharing Session

The launch of "Udaan", a new employee engagement initiative at CEPL. The word Udaan means "to take flight," and that's exactly what this program is all about—helping our employees grow, gain confidence, and reach new heights in both their personal and professional lives.

Through Udaan, we aim to create a safe and encouraging space where team members can:

- Develop public speaking skills
- Overcome Stage Fear
- Enhance presentation abilities
- Share knowledge & learn from peers

This initiative is not just about speaking on stage—it's about discovering your voice, gaining confidence, and growing as an individual.

In the last quarter, we successfully conducted three sessions under the Udaan banner which were conducted by Ms. Riddhi Shah, Mr. Mukesh Kanjaria, Mr. Divyesh Pathak.

These sessions were engaging, interactive, and full of valuable takeaways. We're proud of the positive response and participation we've seen so far.



Winners from last Q&A session.

Q&A



Gaurav Shinde
Sales - Engineer
Nasik - CIPL



Keyur Parmar
Supply Chain Management
CEPL



Harshit Choksi
Operational Excellence Engineer
Tech Park - CIPL

At COSMOS, we value curiosity and continuous learning. To encourage this spirit, we invite you to participate in our latest Q&A challenge. Winners will receive special recognition in the next edition of our newsletter, along with exciting gifts. The winners will be selected through a draw system. Kindly submit your responses to hrd@cosmos.in within one week of receiving this newsletter.

1. Which branch was awarded as the Top Performing Branch?
2. What major activity was done during World Environment Week 2025?
3. Name any three countries where Cosmos Europe is present.
4. Which teams won for best suggestions in product improvement?
5. Who is the outgoing NC Business Development Manager at Mitsubishi?
6. Which college's students visited Cosmos Engitech?
7. Name any two ISO standards that CEPL complied with in this audit.
8. What type of tool changer is used in the TAPMILL series?
9. What three methods were used during the Catalyst sessions to support employee development?
10. Where have been the technicians Picnic organized for CIPL & CEPL?

GLOBAL PRESENCE



YOUR PARTNER IN
PROGRESS 



Corporate Office

Cosmos House, Plot No. 85/2, Padra Road, Atladara, Vadodara, Gujarat - 390 012

Manufacturing Facilities

Plant - I

Cosmos Impex (India) Pvt. Ltd., Plot No. 847, 848 Village Ranu, Ta. Padra, Vadodara, Gujarat - 391 445

Plant - II

Plot No. 68-B, Sigil Compound, Padra Road, Atladara, Vadodara, Gujarat - 390 012

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