

The CUTTING EDGE

Newsletter
Issue-10 Apr-Jun 2024



YOUR PARTNER IN 
PROGRESS

*Marking a Milestone with
Our Experience Centre*

The CUTTING EDGE

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In This Edition



Letter from the Editor

Dear Cosmosians,

Welcome to the latest edition of our newsletter, where we celebrate the remarkable achievements and dynamic initiatives that define Cosmos Impex. This quarter has been a reflection of our steadfast dedication to excellence, innovation, and continuous improvement.

From empowering our team through detailed training programs to celebrating significant milestones like our Phase II Office inauguration, we have continued to encourage a culture of learning and growth. Our participation in competitions and successful project implementations underscore our relentless pursuit of quality and efficiency.

Safety and sustainability remain at the core of our operations, as demonstrated by our engaging initiatives during National Safety Week and World Environment Day. These efforts reinforce our dedication to creating a safe and environmentally responsible workplace for all.

As we move forward, we are excited about the opportunities that lie ahead and are committed to maintaining our momentum and striving for new milestones. Together, we will continue to drive innovation, achieve excellence, and create a future filled with promise.

Thank you for your hard work, dedication, and unwavering commitment to the values that make Cosmos Impex a leader in our industry.

Warm regards,
Payal Malu
Editor - The Cutting Edge

**The
CUTTING
EDGE**

**Unfolding the
Footprints of Cosmos**

Our diligence to progress and excellence shines through every achievement. As we continue our journey, we proudly reflect on the milestones we have reached. Not to forget, our success is driven by the dedication and hard work of our Cosmosians.

1800+

*Brilliant Minds
Driving Cosmos Forward*



3rd Largest VMC
Manufacturer in India

Director's Address on 1st April 2024

Our directors addressed the Cosmosians at Techpark and Atladara factory as we transitioned into the new financial year 2024-25. They extended heartfelt gratitude to each employee for their dedication and hard work in achieving last year's targets. Furthermore, they highlighted the importance of sustaining our momentum and striving for new milestones in the coming year, capitalising on our highly developed facilities.



Creating a legacy of excellence.

Vision Meet, 2024-25

A Vision Meet was organised for all stakeholders at Cosmos Engitech to brainstorm the business strategy for the upcoming financial year (2024-25). The meeting was highly productive, with valuable retrospective insights discussed and actionable measures implemented. We eagerly await an eventful and successful 2024-25 financial year.



Empowering progress through passion and precision.

Celebrating New Spaces: Inaugurations and Innovations

Inauguration of our Experience Centre



The facility, now open to all our customers and visitors, is fully technology-driven and equipped with the latest modern machines featuring Zenez. The Experience Centre is designed to showcase our advanced capabilities and innovative solutions, providing an immersive and interactive environment for all. We are excited to offer this unique space where clients can witness the excellence and precision that define Cosmos Impex.



Experience Innovation Firsthand

Inauguration of our Techpark Phase II Office

On March 12th, 2024, we celebrated the inauguration of Techpark Phase II office with a Satyanarayan Katha. This milestone marks a significant step forward for Cosmos. It highlights the collaboration and dedication from all our departments, showcasing our progress and shared vision for the future.



Inauguration of our Cafeteria



We are thrilled to announce the inauguration of our new cafeteria at Tech Park, which took place on May 25, 2024. Spanning an impressive 562 square metres, this modern space offers a comfortable seating capacity for 180 individuals. Equipped with the latest kitchen appliances, the cafeteria ensures a delightful culinary experience for everyone. The menu includes a variety of healthy lunch options, snacks, and beverages to cater to diverse tastes and preferences. We look forward to seeing our team enjoy this fantastic new space for meals, relaxation, and socialising.

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New Spaces Inspire New Ideas

Annual Conference

As part of our annual tradition, CIPL organised its Annual Conference 2024 in Vadodara from April 16th to 18th. Employees from branches across India gathered at the Corporate Office for this important event. The conference was for three days. The first two days, April 16th and 17th, were dedicated to All India Sales and Service meetings at the Regenta Hotel. On April 18th, a comprehensive plant tour of the Atladara Factory and Techpark was

arranged, allowing attendees to gain insights into the latest product developments and facility expansions. Key events of the conference included the launch of the Sales Kit 2024, one-on-one meetings with branch representatives, and sessions on vision, strategy, technical services, and reports. Outstanding performers were recognised and rewarded for their exceptional service and performance:

Top-performing Branch:

Delhi Branch (including Punjab)



Top three performers for First Connect Activity



1 Mr. Rumendra Rinait (Pune branch)



2 Mr. Shivappa Dodamani (Mumbai Branch)



3 Mr. Alpesh Hirpara (Vadodara)

Top 3 Champions for System Adherence:



First Champion
Mr. Akash Chaturvedi (Delhi Team)



Second Champion
Mr. Prashant Malpe (Pune Team)



Third Champion
Mr. Dilip Sihasne (Vadodara Team)

Best Suggestions for Improvements:

This conference not only celebrated our achievements but also set the stage for continued growth and success in the coming year.



1 Mr. Appalanaidu Dassari (Hyderabad Branch)



2 Mr. B. Rajadurai (Chennai Branch)



3 Mr. Mahesh Vaghasiya (Rajkot)



Annual Tours

Our Annual Tours are a cherished tradition at Cosmos Impex, designed to nurture team spirit and create lasting memories. These outings provide a perfect blend of relaxation and team-building activities, ensuring our employees return refreshed and more connected than ever.

CIPL Staff Outbound

The annual tour for our Impex All India Branch employees to Ras Resort, Silvassa, took place from April 19th to April 21st, 2024. This event brought together our All India Sales and Service Team, including representatives from all branch offices. The retreat united the Cosmosians, creating unforgettable memories filled with joy, laughter, fun, and a profound sense of togetherness and team spirit. Additionally, this year, the Techpark and Corporate Office teams enjoyed two remarkable days at the beautiful Treat Resort from June 21st to 23rd, 2024. The experience was filled with joy and togetherness, further strengthening our team bonds.

Our retreat featured various team-building exercises, allowing us to showcase our best dance moves and simply enjoy each other's company. Cosmos has always aimed to create a workplace that brings smiles to everyone, and this retreat was a testament to that commitment. It reminded us that while we work hard to achieve our goals, it is equally important to celebrate our achievements and the relationships we build along the way. As we return to our daily routines, we carry with us the renewed energy and stronger bonds formed during these two wonderful days. This retreat was not just a getaway but a celebration of our collective spirit and the joy of being part of the Cosmos family.





CEPL, GCMPL & ROJUCO Staff Outbound

We believe that outbound activities encourage integration and foster long-term associations, making employees truly love the company they work for. Strengthening bonds between employees is essential, and company picnics provide the perfect environment to build teamwork and camaraderie. These outings allow employees to let their guards down, get to know one another better, and embrace their inner child.

Our Goa Gateway Employee Retreat was filled with joyful activities, including a swimming pool party with a DJ, visits to the beautiful Goa beaches, and an exciting DJ party night with a Hawaiian Gala Party theme. Participants also enjoyed engaging in the Group Tic Tac Toe activity. Everyone returned with beautiful and cherished memories from this unforgettable retreat.

Technicians Picnic:

Our technicians work diligently and exert tremendous effort to meet our production targets. In recognition of their dedicated service, the management provides an opportunity for all technicians to unwind and rejuvenate through a company-sponsored picnic. Approximately 725 technicians from Atladara Factory and Tech Park enjoyed a refreshing outing to Ajwa Water Park this year.

The GCMPL and ROJUCO Technicians Picnic, held on March 10, 2024, at Vatika Green Resort, saw around 200 participants come together for a day of adventure. Organised by the HR and Admin team, the event featured a series of team-building engagement activities in the morning, followed by a variety of adventurous and joyful activities. Participants enjoyed adventure sports, hill trekking, a swimming pool with a DJ, rain-dance, and both indoor and outdoor games.



Accolades

QCFI Competition

Cosmos Impex proudly participated in the QCFI Competition with two teams, both of which were awarded the Silver accolade.

The QCFI Forum organised a state-level competition in which 100 teams participated. From Cosmos Impex, two teams showcased their projects focused on energy and water conservation, earning Silver Awards for their outstanding contributions to sustainability and innovation.



Grid Technologies

CEPL has ventured into larger-scale component manufacturing for Grid Technologies in sustainable energy systems. In March 2024, the first batch was developed and dispatched to a location in Germany, marking a significant milestone in expanding our capabilities and global footprint.

ISO Recertification

We are proud to announce that Goldensun Cosmos Machinery Pvt. Ltd. has been awarded the ISO 9001:2015 certification by TÜV India. This certification, valid from May 1, 2024, to April 30, 2027, showcases our

commitment to quality management and excellence in the manufacture and supply of machine tools accessories. We thank our team for their hard work and dutifulness to the highest quality standards.

TUVINDIA

Certificate

Management system as per
ISO 9001:2015

The Certification Body TÜV INDIA PVT. LTD. hereby confirms as a result of the audit, assessment and certification decision according to ISO/IEC 17021-1:2015, that the organization

GOLDENSUN COSMOS MACHINERY PVT. LTD.
2, Silchar Compound, Bil Road,
Bil, Vadodara - 391 410,
Gujarat,
India



operates a management system in accordance with the requirements of ISO 9001:2015 and will be assessed for conformity within the 3 year term of validity of the certificate.

Scope

Manufacture and Supply of Machine Tools Accessories.

Certificate Registration No. **QM 02 01177**
Audit Report No. **Q 6457/2015**

Valid from **01.05.2024**
Valid until **30.04.2027**
Initial certification **01.05.2018**



Visit our database to verify the validity of this certificate.

Mumbai, 18.02.2024

Certification Body of TÜV INDIA PVT. LTD.

TUVINDIA PVT. LTD.
801, Raheja Plaza 1, LBS Marg,
Ghatkopar (W) Mumbai - 400 086,
India
www.tuv-nord.com/in



TIV®

TUVNORDGROUP



Export Open House: Machines in Action

Explore and experience the exceptional build quality of our machines. With ready stock available for immediate delivery, one can see the machines in action and assess their performance. Additionally, gain valuable insights from our customers who are already enjoying the benefits of our reliable and efficient machinery.

Our global presence is showcased through various open houses and events, including those in Indonesia and the Czech Republic from a span of 2022 to 2024. We have also made significant impacts at international exhibitions such as FEIMEC 2022 in Brazil, exhibitions in the Czech Republic and Italy, MECSP 2023, and the IMTS Chicago Show 2022 in the USA. Our machines are trusted globally with installations in Europe (170+), the Americas (350+), South Asia (65+), and India (6300+). This extensive footprint highlights our commitment to quality and innovation in the machinery industry.



Festivities

From Our New Year Celebrations

The team stepped into the New Year with a lively celebration, playing various games and welcoming the year with boundless fun and enthusiasm.



From Our Holi Festivities

Holi, the festival of colours, is celebrated with exuberance across India and beyond, marking the arrival of spring and the triumph of good over evil. It brings communities together in a riot of colours, where people smear each other with gulas (coloured powders). Beyond its vibrant hues, Holi signifies unity, forgiveness, and the renewal of relationships. It is a time when differences are set aside, and everyone joins in the merriment, spreading joy and happiness.

Holi is the most colourful and dazzling of all the festivals, and celebrating it always brings out the best in your team members and establishes the warmest of ties.



Amidst the lively beats of traditional music and the exchange of colours, Cosmos' Holi celebration becomes a canvas of cultural richness.



World Environment Day 5th June 2024

At CEPL, World Environment Day is an annual event dedicated to promoting environmental awareness and fostering action for environmental protection. This event serves as a crucial platform for addressing pressing environmental issues like marine pollution, overpopulation, global warming, sustainable development, and wildlife conservation. Each year, WED provides a focused theme and forum for discussions, with this year's emphasis on 'Land Restoration, Desertification, and Drought Resilience'.



Activities:

- » **Tree Plantations**
- » **Environment Quiz**
- » **Environment Awareness Talk**
- » **Environment Protection Pledge**
- » **Poster and Poem Competition**
- » **Prop and Video Competition**



Engitech

- » **Winners of Gujarati Quiz Competition**
 1. First Prize - Yogesh Parmar
 2. Second Prize - Yogesh Parmar
 3. Third Prize - Chirag Bhaliya
- » **Winners of English Quiz Competition**
 4. First Prize - DushyantSin Parmar
 5. Second Prize - Chirag Solanki
 6. Third Prize - Krunal Vasava
- » **Winners of Slogan & Poem Competition**
 7. First Prize - Chirag Patel
 8. Second Prize - Gopal Patanwadiya
 9. Third Prize - Mukesh Prasad
- » **Winners of Poster Competition**
 10. First Prize - Nipa Vala
 11. Second Prize - Mukesh Prasad
 12. Third Prize - Vishal Solanki

GCMPL

- » **Plantation of Jamun Plant**
Save Planet Earth - Go Green
- 13. Vaidehi Parmar, Harsh Parmar
(Children of Gautam Parmar)
- » **Best Prop and Video**
 14. Star Sun Go Solar - Zalak Shah
(Daughter of Kinjal Shah)
 15. Planet Jupiter - Krutagna Vankar
(Son of Piyush Vankar)
- » **Poem on Ped Hamare Sathi Hai**
 16. Swara Panchal
(Daughter of Ketan Panchal)

National Safety Day 4th March 2024

This year we dedicate an entire week to observing 'National Safety Week,' underscoring the paramount importance of safety in all aspects of life to mitigate mishaps and accidents stemming from negligence or lack of awareness.

This annual observance rejuvenates our safety programs and practices, reinforcing our commitment to safety. This year, aligned with the theme set by the National Safety Council of India, our focus was on 'Safety Leadership for ESG Excellence,' emphasising our proactive stance towards environmental, social, and governance standards.

The activities that became a part of National Safety Day & Safety Week were:

- » **Safety Badges Distribution**
- » **Safety Pledge by all employees**
- » **Safety Poster & Poem Competition**
- » **Safety Quiz**
- » **Safety Awareness Talk, General Safety Workplace Management (5S)**
- » **Winner Gift Distributions**
- » **Winner of the National Safety Week**
- » **Poster Making Competition (GCMPL)**



Engitech

- » **Winners of Gujarati Quiz Competition**
 1. First Prize - Amit Sharma
 2. Second Prize - Vijay Gohil
 3. Third Prize - Ajay Makwana
- » **Winners of English Quiz Competition**
 4. First Prize - Kushal Barot
 5. Second Prize - Dharmesh Mali
 6. Third Prize - Dhiresch Pandey
- » **Winners of Slogan & Poem Competition**
 7. First Prize - Bhaumik Shah
 8. Second Prize - Nipa Vala
 9. Third Prize - Mukesh Prasad

- » **Winners of Poster Competition**
 10. First Prize - Justin Mackwan
 11. Second Prize - Yogesh Parmar
 12. Third Prize - Prashant Salunke

- » **National Safety Week Winner**
 13. Cell 7 WMS

GCMPL

- » **Winners of Poster Competition**
 14. Gautam Parmar
 15. Sanjay Parmar
 16. Nilesh Solanki



Treasured Events

Retirement

A heartfelt retirement celebration was held at GCMPL to honour the dedicated service of our retiring colleagues, Mr. Praveen Panchal and Mr. Bharat Waghela. It was a nostalgic farewell, acknowledging their invaluable contributions and wishing them a fulfilling and enjoyable retirement.



Kids Achievement Corner

Celebrating the achievements of our team members' children at GCMPL. We believe that they are the future, inspiring us all to support and nurture their potential.

1. Jhanvi Pathak (Daughter of Jayrang Pathak)
2. Maurya Shah (Son of Kinjal Shah)
3. Mitansh Nakum (Son of Mansukh Nakum)
4. Smeh Patel (Son of Vijay Patel)
5. Zalak Shah (Daughter of Kinjal Shah)

PPE, Fire Fighting, and First Aid Training

We recently conducted a comprehensive 3-day training program focused on Personal Protective Equipment (PPE), firefighting, and first aid. The sessions aimed to equip participants with essential safety skills and knowledge, ensuring a safer and more prepared workplace.



Yoga Day

Yoga Day was celebrated with enthusiasm, promoting health and well-being amongst the team members on 21st June. The day highlighted the importance of maintaining a balanced lifestyle and provided a refreshing break from the daily routine.



Education Day

Cosmos Foundation and GCMPL team members kids came together to celebrate the importance of learning. The event encouraged a culture of curiosity and continuous improvement, inspiring the children to attain knowledge as a lifelong skill.



Mr. Arvind Shah's 90th Birthday

We celebrated Arvind Dada's 90th birthday with the children of a Government School in Bill village. Everyone gathered to honour his remarkable life and legacy. The birthday celebration was filled with laughter, love, and gratitude, making it an unforgettable milestone.



Empowering Our Team: A Journey through CNC Machining Excellence



At Cosmos Impex, our commitment to continuous improvement and a culture of learning recently led us to host a comprehensive 6-day CNC application training program. This intensive initiative, guided by our in-house experts Dhruv Sir and Amit Gore Sir, aimed to significantly enhance our team's proficiency in CNC machining, a pivotal aspect of modern manufacturing. We complemented our internal expertise with external trainers, a Kannametal engineer specialising in tool knowledge and a Mitsubishi engineer focusing on CNC operations.

The curriculum was meticulously designed to blend theoretical foundations with practical application. Participants embarked on a journey starting from fundamental concepts like G&M code and progressed to advanced topics such as tool geometry, selection, and complex machining techniques like pocketing and threading. Interactive sessions fostered troubleshooting skills, collaboration, and

hands-on practice, ensuring a comprehensive understanding.

Beyond technical skills, the program underscored efficient programming practices and operational nuances like copy-paste functions and program history checks. It covered diverse machining operations including milling techniques and advanced strategies like Inclined Surface Machining (ISM) and Tool Centre Point Control (TCPC), leveraging DXF files for seamless integration.

The training concluded with a rigorous assessment, enabling participants to demonstrate their newfound expertise. Throughout, dedicated Q&A sessions reinforced clarity on all covered topics. By investing in our team's professional growth, we empower individuals and drive Cosmos Impex toward greater success. This program equips our staff to confidently handle intricate CNC tasks, ensuring innovation and efficiency in our manufacturing endeavours.



Tool Box Talk

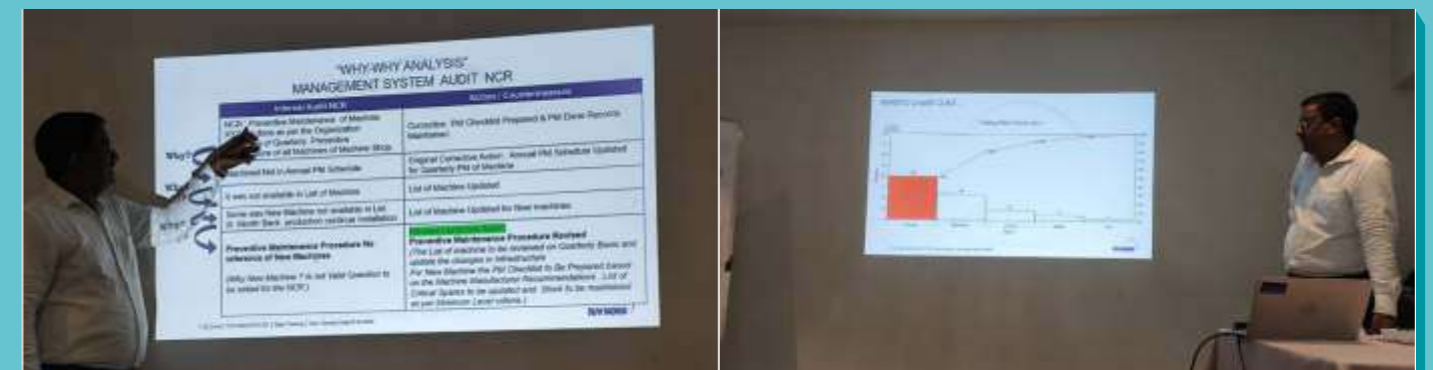
This session focused on enhancing safety practices in our workplace & was part of our safety week celebration.



5S Training at Techpark

We recently conducted a comprehensive 3-day Internal 5S Training Program at Techpark, engaging approximately 250 participants across six batches. The training

was designed to cultivate a robust 5S culture and integrate it into our daily operations, with a particular emphasis on the critical Red Tag area as a key component of 5S principles.



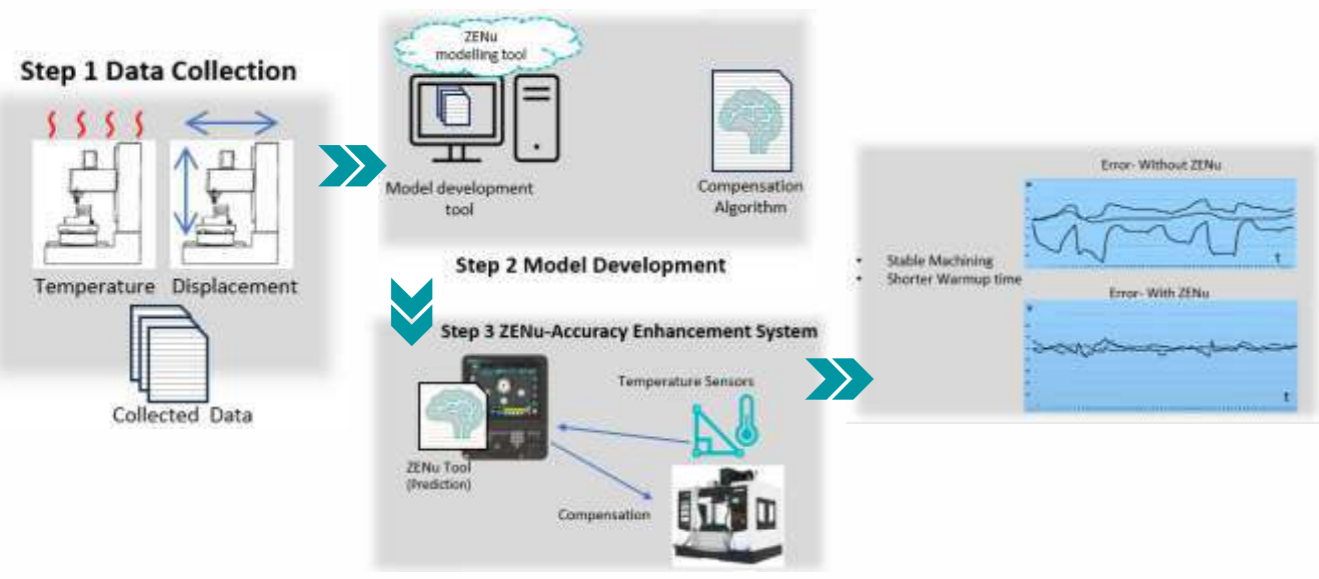
7QC Training

The session was organised by TUV NORD. It focused on the importance of preventive maintenance for machinery. Key points included updating maintenance schedules and PM checklists regularly. It highlighted the

need for quarterly reviews and continuous improvement to enhance operational efficiency and reliability. GCMPL team members have attended this important training.

ZENμ, Our Real-Time AI Precision for Tool Stability

ZENμ is an AI-based accuracy enhancement system designed to keep the tool centre point stable. It uses advanced algorithms to continuously adjust the XYZ axes' positions in multiple directions in real-time, ensuring the tool centre point remains constant. This dynamic adjustment helps maintain high precision and quality in the workpieces by compensating for any deformations or inaccuracies caused by various factors.



Q&A Winner

Congratulations to the top 5 winners from the 9th issue of Cosmos Group Newsletter



Chirag Sindha
Jr. Engineer - NPD Assembly
GCMPL



Ganapati Jainapure
Sr Engineer - Service Support
CIPL



Jayrang Pathak
Dy. Manager - P & A
GCMPL



Mr. Smit Padariya
Engineer - Export - Import
CIPL



Mr Nisarg Shah
Sr Executive - Digifac
CIPL

Q&A

The winners will receive special mention in next edition & exciting gifts by answering all the questions. (Winners will be announced by draw system) Kindly send your response on hrd1@cosmos.in within a week on receipt of the Newsletter.

- 1 Which Unit had organised the Vision Meet?
- 2 As part of CIPL's Annual Conference, which branch won the Best Performing Branch in the Service Sector?
- 3 Which Unit received ISO Recertification?
- 4 7QC Training at GCM was conducted by which agency?
- 5 What is the fullform of ISM and TCPC?
- 6 Which event was celebrated at the Govt. School at Bill Village?
- 7 What is our Real Time AI Precision for Tool Stability?
- 8 Where was NEXCO's Technician Picnic planned?
- 9 What was the theme of CEPL Staff Outbound?
- 10 What was inaugurated on 25th May 2024 at Tech Park?

Newsletter Wrap-up

As we conclude this edition of our newsletter, we reflect on the milestones achieved and the spirit of innovation that defines Cosmos Impex. From celebrating our team's achievements to encouraging a culture of continuous learning and safety, we are committed to driving forward with excellence. As we look ahead, we remain dedicated to pushing boundaries, embracing new challenges, and striving for greater success together. Thank you for being part of our journey towards excellence at Cosmos Impex.



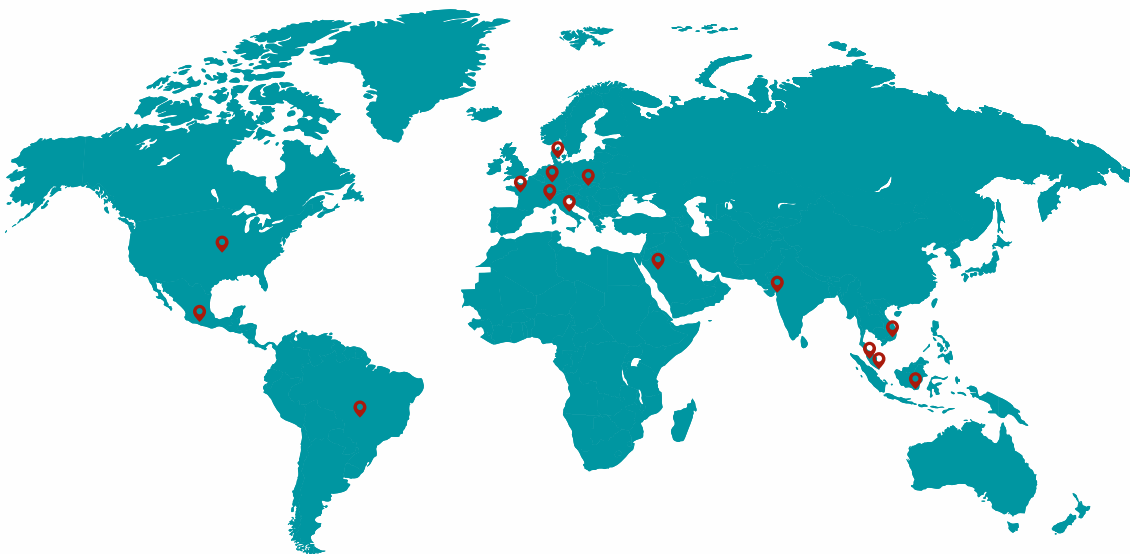
GLOBAL PRESENCE

America: United States of America | Brazil | Mexico | Canada

Asia: Indonesia | The Middle East | Malaysia | Vietnam

Europe: Italy | Czech Republic | Denmark | Sweden | Slovakia | France | UK | Spain

Africa: South Africa | Egypt



Corporate Office:

Cosmos House, Plot No. 85/2, Padra Road, Atladara, Vadodara, Gujarat - 390 012

Manufacturing Facilities

Techpark

Cosmos Impex India Pvt. Ltd.,
Plot No. 847, 848 Village Ranu, Ta. Padra,
Vadodara, Gujarat - 391 445

Heavy Machine

Plot No. 68-B, Sigil Compound,
Padra Road, Atladara,
Vadodara, Gujarat - 390 012