

The CUTTING EDGE

Newsletter
Issue-11 Jul-Sep 2024



A Smile on Every Face

All great innovations begin with a
spark; ours is a million smiles.

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Moving Forward with a Million Smiles

At Cosmos, our growth mission is sparked by something far greater than just innovation. While our aim is to grow through the best of technology, our core value lies in



From concept to creation, every machine we build embodies this philosophy. We don't just create with precision; we create with heart. Because to us, progress is not just about

something deeper: every advancement, no matter how small, is guided by the purpose of bringing joy and meaning to the lives of people.

being ahead - it's about ensuring each step we take lights up a smile, sparking a future where happiness and innovation walk hand in hand.

Meet **cosmos**[®] Group at



*One of the World's Leading
Machine Tool & Manufacturing Technology Shows*

23-29 January 2025

Booth Number

B 106, 106 A (Hall 5)

Join us there to explore our latest innovations, connect with our experts, and discover how our cutting-edge technology can elevate your manufacturing processes.



*Register early for the event
and get a chance to win exciting prizes*

Putting Customers at the Core of Every Creation

Visionaries believe that exceptional service often holds more value than price. That's why at Cosmos, we have adopted a customer-first approach named 'First Connect' to make each interaction meaningful, personalised, and focused on what truly matters to our clients.

With this initiative, we go beyond the surface. We listen closely to our customers to gain a deeper understanding of their preferences, expectations, and unique needs. It is not just about meeting demands, but about understanding what they value most and tailoring our creations accordingly.

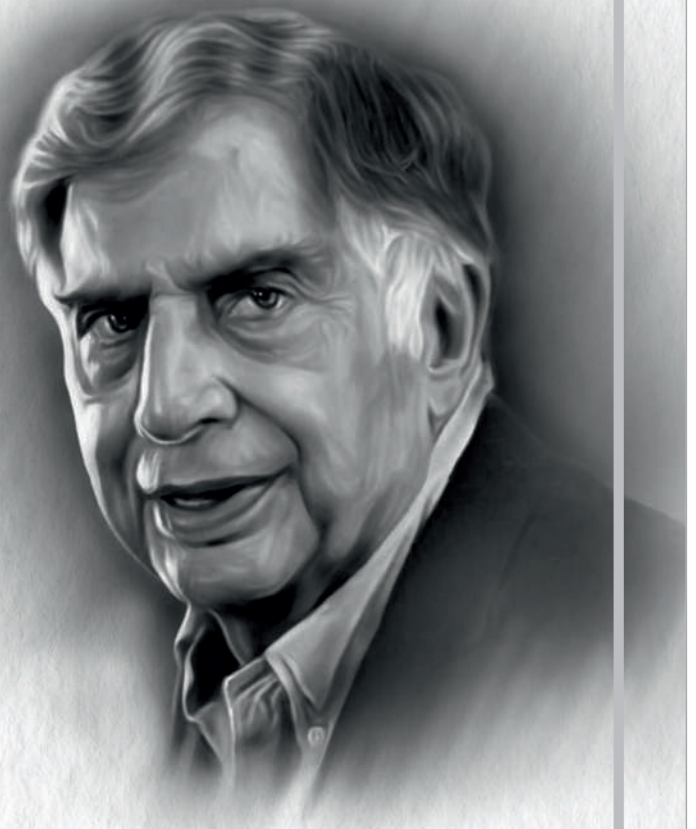
From the very first interaction, our goal is to build trust by eliminating friction and ensuring satisfaction. This proactive approach creates an open, lasting relationship where customers feel heard, understood, and valued because in the end, progress is truly meaningful when it brings joy, satisfaction, and long-term success for everyone involved.

Ultimately, every act of ours, every product of ours and every service or support is for our customers and channel partners and we are not just committed to them but also keep innovating new products and services to help them progress as a true partner.

A Very Few Shone As Brightly As He Did

***Padma Vibhushan Sir Ratan Tata
1937 - 2024***

His legacy, vision, and commitment to social responsibility have inspired generations and transformed the landscape of Indian industry. At Cosmos, we deeply resonate with Sir Ratan Tata's philosophy that business should not be merely about profit, but about creating value for society. He taught us that true progress is not measured by numbers alone, but by the smiles we bring to people's faces. Every machine we create and every interaction we have reflect his belief that we must strive to make the world a better place.



Quarterly Milestones A Celebration of Success

Celebrating 25 Years of Excellence Cosmos Engitech's Silver Jubilee Foundation Day

At Cosmos Engitech, we don't just mark time; we make history. Marking 25 years of relentless innovation and achievement, Cosmos Engitech celebrated its Foundation Day on July 14, 2024, with an event that embodied both legacy and vision. The day began with a purpose-driven blood donation camp where employees showcased their commitment to humanity. As the evening progressed, a vibrant cultural showcase highlighted the diverse talents within the workforce. The event culminated in the Rewards and Recognition ceremony, which celebrated exceptional dedication through esteemed accolades. Leadership then shared a visionary roadmap emphasising growth, innovation, and sustained excellence, inspiring all to contribute to a promising future for Cosmos Engitech.



5,000 Mitsubishi Machines Successfully in Motion

In a remarkable testament to our 12-year partnership with Mitsubishi, we proudly delivered the 5,000th Cosmos machine package, underscoring our shared commitment to innovation and excellence. The celebration was attended by esteemed guests who came together to recognise this significant accomplishment. They were given the opportunity to tour our state-of-the-art manufacturing facility, gaining valuable insights into the dedication and innovation that fuel our success. This milestone marks not just a number but a promising future of continued progress and collaboration between Mitsubishi and Cosmos.



Visit from POJU Team Enhancing Collaboration

In the pursuit of technological excellence, collaboration is the cornerstone of innovation.

Recently, the Rojuco team had the distinct pleasure of hosting representatives from Hongju Precision Machinery Co. Ltd. (POJU). This visit deepened our partnership and enhanced our mutual understanding of ongoing projects. Engaging discussions on innovation



and best practices illuminated pathways for future developments, with POJU sharing invaluable

insights that promise to enrich our initiatives. A guided tour of ROJUCO Precision Accessories India Pvt. Ltd. showcased our advanced capabilities, reinforcing our commitment to excellence. We eagerly anticipate implementing the collaborative ideas exchanged during this visit as we continue to drive forward in the realm of technology.

New Facility of Bank ATM Opens at Techpark

At Cosmos, we are committed to any essential needs of our Employees. Techpark being located relatively away from the city centre, we lately felt the need for an ATM cash withdrawal machine to be installed by a bank in order to help our employee in case of any emergency needs. We are pleased to announce the successful opening of the ICICI Bank ATM at Techpark.



Customer Engagement An Exploration of the Roborator



In an exciting display of innovation, we recently hosted a remarkable visit that showcased the impressive capabilities of the Roborator. Our dedicated team engaged the customers with insightful discussions on how this cutting-edge solution can markedly enhance operational efficiency and deliver substantial value to manufacturing processes. The visit not only showcased the extensive range of products offered by the COSMOS Group but also included strategic conversations focused on ensuring their continued success in the competitive market landscape. This event underscored our commitment to driving excellence and fostering partnerships that propel the industry forward.

Strengthening Alliances with a New Roborator System Order

A momentous achievement has been realised with the securing of a substantial order for the Roborator system, following six months of strategic collaboration initiated at the Engimach Exhibition 2023. Our application team meticulously formulated a proposal that precisely aligned with the client's specifications, bolstered by insightful assessments and pivotal leadership visits. This successful



partnership underscores our unwavering commitment to excellence and our capacity to deliver exceptional solutions. Anticipation grows for the continued success of the Roborator project and future opportunities to demonstrate our expertise.

Expanding Horizons Strategic Partnership Forged in Turkey



DigiFAC has established a pivotal partnership with a leading Turkey-based agent through a Memorandum of Understanding (MOU), marking a key milestone in our efforts to introduce innovative technology to the Turkish market. Supported by a strong endorsement from our partners at Roborator, this collaboration began with a compelling presentation on enhancing shop floor productivity with real-time data. Following the formalisation of the Memorandum of Understanding (MOU), we swiftly secured our first two orders within a month. To ensure a seamless transition for our clients, our team recently travelled to Turkey for installation and support. We look forward to exploring the opportunities this partnership presents and making a lasting impact in Turkey.

COSMOS dF+ Transforming Medical Manufacturing with IoT

In the dynamic realm of medical manufacturing, every order signifies more than a transaction; it embodies our unwavering commitment to innovation. We are proud to announce a significant milestone achieved with the acquisition of a new order, reinforcing our ability to deliver sophisticated integrated solutions. Additionally, we are pleased to report repeat orders for our machine monitoring software from esteemed clients. This renewed confidence highlights the efficacy of our solutions and reflects our dedication to exemplary service. We extend our heartfelt gratitude to our customers for their continued trust in our capabilities.

Creating Value For Society

At Cosmos, our mission goes beyond just delivering cutting-edge technology. It is about creating value that benefits society as a whole. We begin by listening to our customers, understanding their challenges, and addressing them with precision. By following this approach and focusing on meaningful advancements, we ensure that our innovations lay the groundwork for a better tomorrow and positively impact the world around us.

As partners in progress, our vision is to enrich lives and strengthen communities through technology and services that serve humanity and enhance everyday experiences. When evaluating our progress, we look beyond conventional metrics. We look for what truly defines our growth: the number of lives we touch, the opportunities we create, and the legacy we build for future generations. This is the true meaning of progress at Cosmos.

Recognitions and Accolades

From Competition to Acclaim COSMOS Earns Recognition at CII's 12th Edition of Kaizen Competition Forum

A significant milestone was achieved as COSMOS received an Appreciation Trophy for an exceptional presentation at the 12th Edition of Kaizen State-level CII Competition Forum. Competing against 60 teams, our dedicated project team showcased innovation and precision, reflecting the high standards that



define our work. This recognition follows a detailed and well-executed project presentation, further underscoring our commitment to delivering excellence. We are proud of this accomplishment and look forward to future opportunities where our expertise can continue to shine.

Celebrating Excellence in Competition COSMOS Shines at QCFI Forum



At COSMOS, we not only strive for excellence; we achieve it. Demonstrating our commitment to quality and innovation, COSMOS proudly participated in the State-level QCFI Competition. Competing against 130 teams, our dedicated team delivered an outstanding presentation that earned them the top position and the prestigious Gold Award. This remarkable achievement showcases our unwavering pursuit of excellence and reinforces our commitment to continuous improvement. As we celebrate this victory, we remain focused on fostering a culture of innovation and teamwork, paving the way for future successes at COSMOS.

Strategic Partnership Award - Siemens Energy A Celebration of Collaboration

At Cosmos Engitech, we recognise that collaboration is the cornerstone of transformative progress. Recently, we were proudly presented the Strategic Partnership Award to honour the exceptional collaboration between Cosmos Engitech Pvt Ltd and Siemens Energy. This award recognises the innovative efforts and shared commitment of both teams that have resulted in significant advancements, value creation, and sustainable growth. By highlighting our joint trajectory, this award underscores the dedication and hard work invested in maintaining the highest delivery standards, paving the way for a successful future together.



Learning and Development Initiatives

Aarambh - Enhanced Onboarding Programme



Every new journey begins with a single step, and at COSMOS, we are excited to introduce **Aarambh**, our enhanced onboarding program that marks a significant milestone in the journeys of our new colleagues. Aarambh, meaning 'Beginning' in Hindi, embodies our unwavering commitment to fostering a supportive environment that guarantees seamless integration into our team.

This structured program not only helps new joiners connect with our organisation's values but also equips them with essential resources to thrive in their roles while promoting a culture of openness and dialogue. We are confident that Aarambh will enrich the onboarding experience and empower our new team members to make meaningful contributions to our shared success.

Making Beginnings Meaningful Engineers Development Program (EDP)

In the dynamic realm of engineering, success hinges on continuous learning. We proudly celebrate the successful conclusion of our inaugural Engineers Development Program (EDP), meticulously designed to enhance service capabilities and elevate customer satisfaction.

During six transformative weeks, 11 engineers from various regions of India gathered at Cosmos headquarters, engaging in comprehensive training on organisational culture, **Cosmos CARE** principles, instrument handling, skill development, SLS protocols, soft skills, workplace safety, and CNC operations. This program exemplifies our commitment to excellence, and

we eagerly anticipate the impact these newly equipped engineers will have on our mission to achieve customer satisfaction.



CEPL Leadership Development Program

Leadership is not about being in charge. It is about taking care of those in your charge. As Cosmos Engitech continues to grow and achieve new milestones, we are excited to announce the commencement of our Leadership Development Program. This initiative aims to prepare our team members for excelling in their roles by fostering essential leadership skills. Recognising that leadership goes beyond managing teams, we focus on inspiring others, promoting growth, and equipping our members

to navigate opportunities and challenges. The program is tailored to meet the current and future competency needs of each team member, incorporating key activities such as coaching, mentoring, and counselling. Launched on 6th July 2024, the program began with inspiring words from leadership, followed by an informative orientation session led by senior management. Anticipation is high for the growth and success the team will achieve through this initiative.



Out Bound Training Program at The Federation of Gujarat Industries

Cosmos conducted an Out Bound Training Program focused on the Equipment Failure Mode and Effects Analysis (EFMEA), where team members from GCMPL gained essential insights into the process. Led by Mr. Manish Dhanuka, Founder and CEO of BizOptimise Services, the



training provided a concise overview of EFMEA, highlighting its significance in identifying potential equipment failures and their impacts. This initiative underscores our commitment to operational excellence and empowers our team with vital skills for success.

Out Bound Training Program at TUV Nord



At Cosmos, we believe in empowering our teams through continuous learning and development. Cosmos hosted an Out Bound Training Program at TUV Nord focused on "Certified Professional on Root Cause Analysis (RCA)." Team members from GCMPL participated in this essential training, designed to equip them with the skills needed to identify and analyse root causes effectively. Led by Mr. Manish Dhanuka, Founder and CEO of BizOptimise Services, the program provided valuable insights into RCA methodologies and their practical applications. This initiative underscores our commitment to continuous improvement and operational excellence within our organisation.

From Theory to Practice Faculty Gain Hands-on Experience at Cosmos Techpark



At Cosmos Techpark, innovation meets education. In a dynamic collaboration with M.S. University, Vadodara, professors, Ph.D. scholars, and faculty members from across Gujarat were immersed in modern manufacturing practices during an insightful visit. Representatives from Maharaja Sayajirao University (MSU), PP Savani University, Government Engineering Colleges from Rajkot, Morbi, Bhavnagar, Ahmedabad, ITM University, and LD Engineering College were part of the visiting delegation. After an engaging technical session, attendees toured our assembly, sheet metal,

and quality control divisions, gaining first-hand insights into our advanced processes. The respective Heads of Departments, along with the Quality and Training & Development teams, made the visit highly informative and interactive for all the senior professors from across Gujarat. The visit concluded with a presentation by our Business Development team, highlighting Cosmos' innovative solutions. The overwhelmingly positive feedback from participants underscores the success of this collaboration and paves the way for future partnerships.

Quality First Cultivating Excellence Through Collaboration



At Cosmos, we are dedicated to elevating industry standards through strategic initiatives. Recently, Hitachi hosted a Quality Workshop aimed at aligning visions and values while charting pathways for enhancing best-in-class quality parts and products. This workshop brought together 17 participants from diverse departments, gaining insights into essential quality management concepts and explored practical tools and techniques for quality improvement. This initiative underscores both Hitachi's and Cosmos's unwavering commitment to fostering a culture of continuous improvement and operational excellence across all functions.

True progress is not measured by numbers alone, but by the smiles we bring to people's faces

Celebrating Cosmos Culture

Awards and Recognition

COSMOS Celebrates 5S Leadership Sheet Metal Team Secures Top Position for Excellence



Our commitment to operational excellence has been further solidified as the Sheet Metal team emerged as the top performer in sustaining 5S culture. This remarkable achievement follows the August audit, which evaluated adherence to workplace organisation and continuous improvement standards. The team's exceptional efforts earned them the coveted 5S Trophy, a testament to their dedication to maintaining superior workplace standards. This recognition highlights our ongoing drive to foster efficiency and excellence throughout the organisation, with anticipation for continued success in advancing our 5S initiatives.

Fostering a Culture of Recognition COSMOS Introduces Spot Rewards



At COSMOS, we believe that recognition fuels motivation and enhances our work culture. In our ongoing commitment to excellence, we are thrilled to introduce the Spot Reward initiative, designed to acknowledge exceptional contributions from our team members in their respective areas. This initiative aims to energise our collective efforts towards achieving our goal of maintaining a vibrant 5S culture across our shop floor and offices.

Congratulations to our Spot Reward Winners

We are proud to recognise the outstanding dedication and commitment of the following individuals:



- ▶ **Akshay Makwana**
- ▶ **Ripal Patel**
- ▶ **Shailesh Parmar**
- ▶ **Vijay Parmar**
- ▶ **Ranjit Parmar**
- ▶ **Govind Solanki**
- ▶ **Ramesh Makwana**
- ▶ **Ghanshyam Makwana**
- ▶ **Sanjay Padhiyar**

Their achievements exemplify the spirit of teamwork and excellence that defines COSMOS. Together, let us continue to cultivate an environment where every effort is valued and celebrated.

Treasured Events

Independence Day Celebration

The strength and unity of our diverse workforce were honoured through engaging activities and inspiring speeches that celebrated the spirit of freedom.

Winners of the Freedom Fighter-themed fancy dress competition:

1st Prize - Ovi Parmar, son of **Mr. Chirag Parmar** as **Subhash Chandra Bose**

2nd Prize - Vaidehi Parmar, daughter of **Mr. Gautam Parmar** as **Rani Laxmi Bai**



Little winners of the Poetry Competition



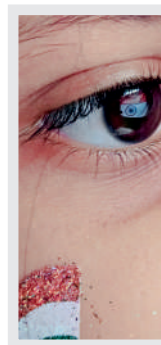
1st Prize - Ved Vaghela, son of Mr. Arjan Vaghela

2nd Prize - Arushi Rathva, daughter of Mr. Vipul Rathva

3rd Prize - Meet Khatik, son of Mr. Hemant Khatik

4th Prize - Misty Shah, daughter of Mr. Krunal Shah

Capturing the Spirit of Independence Day: Unique Selfies and Group Photos



1st Prize - Rahulsinh Chauhan

2nd Prize - Ajay Chunara

Our Employees Wear the Colours of Our Nation



Junior Stars of the Cosmos Family



At Cosmos, we take immense pride in the achievements of our employees and their families. We are delighted to recognise **Zalak Shah**, daughter of Kinjal Shah, for securing second place in Advertisement Making, and **Maurya Shah**, son of Kinjal Shah, for receiving the Principal's List Award for Excellence. Additionally, we are proud to celebrate **Keyan Pandya**, son of Mr. Samir Pandya, Manager, Customer Support, for achieving sixth place in the State-level Spell Bee Competition. We congratulate all of them on their remarkable accomplishments.

Rakshabandhan Celebration



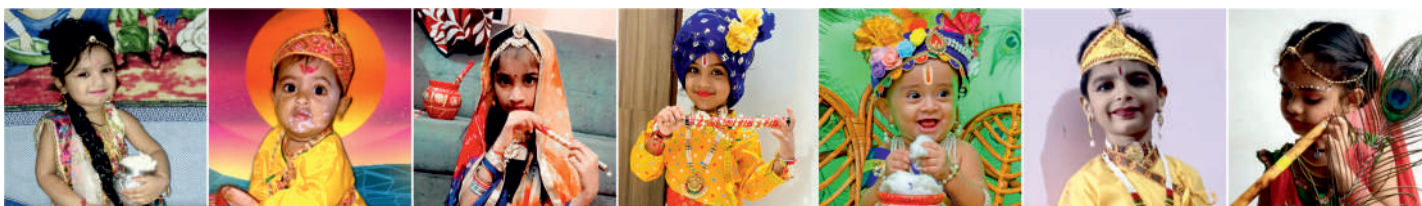
The sacred bond of protection was joyfully celebrated at COSMOS, where colleagues embraced the spirit of Rakshabandhan with enthusiasm.



The wives of employees participated in a Rakhi-making competition theme 'Best Out of Waste', with **Payal Thakor**, wife of Mr. Nitin Thakor and **Falguni Patel**, wife of Mr. Satish Patel emerged as the winner.

Janmashtami

Cosmos celebrated Janmashtami with the joyful spirit of Krishna and the festivities of his birth. A lively fancy dress competition highlighted the creativity and enthusiasm of our participants.



The winners of the competition were:

Krishna Jadav, daughter of Mr. Dilip Jadav

Krishiv Vankar, son of Mr. Piyush Vankar

Harshika Khushwana, daughter of Mr. Prince Khushwaha

1st Dhrisha Pandey, daughter of Mr. Dhires Pandey

1st Kairav Panchal, son of Mrs. Nisha Panchal

2nd Meet Kayasth, son of Mr. Jay Kayasth

3rd Hiral Kale, daughter of Mrs. Kavya Kale

Ganeshotsav Celebration

Ganesh Chaturthi unites communities in a vibrant celebration of Lord Ganesh, the deity of wisdom and prosperity. Families create beautiful idols, adorned with flowers and lights, filling the air with excitement. Colourful rituals and cultural performances invite blessings for success in every endeavour.

At Cosmos, we fully embraced the festive spirit by transforming our workplace into a vibrant hub of joy and unity. Through traditional prayers and shared festive meals, we celebrated not only Ganesh Chaturthi but also the spirit of collaboration and shared aspirations that define us. Together, we honoured Lord Ganesh and deepened our bond as a team.



Some Incredible Talents Joined At Cosmos HQ



Mr. Vaibhav Shah
CMO and Chief of
Global Business Development

We are pleased to announce that Mr. Vaibhav Shah has joined us as CMO and Chief of Global Business Development. With two decades of experience in Machine Tools Automation and Metrology, his strategic thinking and innovative approach make him a valuable addition to our leadership team.



Mr. Devesh Dudhwala
GM - Operations - NPd

Our team is growing stronger with the addition of Mr. Devesh Dudhwala, who has joined us as GM - Operations - NPd. Bringing 29 years of experience from esteemed organisations like Milacron and Shreno Engineering, his collaborative mindset and leadership expertise will be pivotal as we work together towards achieving new milestones.



Mr. Sanat Jain
(moved to HQ)
Vice President -
Sales Business Development

Mr. Sanat Jain, who joined us last year, has officially moved to Cosmos HQ as Vice President of Sales and Business Development. With nearly three decades of experience at prominent organisations such as Kennametal India Ltd. and HMT Machine Tools Ltd., he brings a substantial depth of knowledge and expertise to our team.



Nilesh Parmar



Nishit Joshi

Congratulations to the Top 4 winners from the 10th Issue of the Cosmos Group Newsletter



Piyush Waghela



Riya Bane

Q&A

At COSMOS, we value curiosity and continuous learning. To encourage this spirit, we invite you to participate in our latest Q&A challenge. Winners will receive special recognition in the next edition of our newsletter, along with exciting gifts. The winners will be selected through a draw system. Kindly submit your responses to hrd1@cosmos.in within one week of receiving this newsletter.

Here are the questions:

1. When was the Silver Jubilee of COSMOS Engitech celebrated?
2. Which category award was won by COSMOS at the QCFI Forum?
3. How many engineers participated in the EDP?
4. Which shop was awarded the 5S recognition for this quarter?
5. With which university was the recent faculty visit organised in collaboration?
6. What is the name of our onboarding initiative?
7. Which bank's ATM was recently inaugurated at Techpark?
8. How many years of partnership does COSMOS hold with Mitsubishi?
9. What is featured on the cover page of this edition?
10. Digifac recently signed an MoU with which country?

Submit your answers and take the chance to be a winner.

Voice of Cosmosians

Dear Cosmosians,
You are a vital part of Team Cosmos. We invite you to share your thoughts through the Voice of Cosmosians to promote our goal of creating a safer and supportive environment. Please take a moment to fill out the form.



YOUR PARTNER IN
PROGRESS 



Corporate Office

Cosmos House, Plot No. 85/2, Padra Road, Atladara, Vadodara, Gujarat - 390 012

Manufacturing Facilities

Techpark

Cosmos Impex India Pvt. Ltd., Plot No. 847, 848 Village Ranu, Ta. Padra, Vadodara, Gujarat - 391 445

Heavy Machine

Plot No. 68-B, Sigil Compound, Padra Road, Atladara, Vadodara, Gujarat - 390 012

 0265 6127000  sales@cosmos.in  cosmos.in     



SCAN TO KNOW MORE