

समवाad

Celebrating Togetherness



Issue 1
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Festivities, Celebrations,
Laughter and Connections

Preface

Change is the essence of growth, and at Cosmos, we are constantly evolving to connect better with you. What once was **'The Cutting Edge'** has now branched into two parts: **The First Connect** and **Samvaad**.

The First Connect is crafted exclusively for our valued customers. It's your gateway to discovering the latest innovations, industry insights, and success stories that reflect Cosmos' commitment to precision and progress. Here, we bring you closer to our world, sharing breakthroughs, collaborations, and stories of impact.

Samvaad, on the other hand, is our internal compass, guiding and uniting the Cosmos family. It's where our team members share their memories, experiences, and achievements, fostering a spirit of collaboration and camaraderie.

By creating these, we aim to nurture more meaningful connections, both with our customers and within our team. We believe that dedicated spaces for sharing stories and ideas will inspire greater collaboration and progress.

Thank you for being a part of our journey. Whether you're holding *The First Connect* or exploring *Samvaad*, know that you are an essential part of Cosmos' success.

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Collaboration:

One for all. All for one.



Alignment:

Synchronised thinking and actions in day-to-day work.



Respect:

Honouring commitment and accepting the uniqueness of each individual.



Encouragement:

An open and honest culture that appreciates others.



Introducing: Coffee with HR - A New Initiative for Our New Joiners

*The launch of our **Coffee with HR**, a new program brings in the opportunity for new joiners to connect, share insights, and receive guidance directly from our HR team on leadership. This will create an engaging and supportive experience for every new team member.*

*The aim is to align this onboarding program "**AARAMBH**" with our **CORE VALUES** and the **COSMOS CARE** approach for enhancing the service culture within the organisation.*

The head of HR will share insights about the growth journey and future new projects. The program is intended to ensure every individual feels supported, empowered, and ready to contribute to our shared success from day one. This initiative will provide tailored resources, mentorship opportunities, and ongoing feedback to help our new hires thrive in their roles and grow within our culture.

*Starting this year, we have implemented a new practice to foster better communication and connection between our HR team and new employees. Every month, on the last day of the month, we will be holding a **Coffee with HR** session where the HR Head will have an informal discussion with the new joiners.*

*The 1st Batch of **Coffee with HR** was organised on 31st Jan 2025 at Tech Park. Total 15 new Joiners who joined us in January 2025 had attended this session.*



Annual Appreciation for Kaizen Celebrated at CIPL

In its continuous journey of improvement, Cosmos celebrated the annual gift distribution for the year 2023-2024, marking the remarkable achievement of **1,372 Kaizens**.

A heartfelt appreciation has been extended to all team members for their **dedication and valuable contributions** towards driving continuous improvements. Their commitment and innovative efforts were the true catalysts of our success.



Address by Mr. Aayush Velaga



Mr. Nilesh Parmar



Mr. Miral Mistry



Mr. Vijay Mahanta



Mr. Vimal Kawa



Mr. Yogendrasinh Zala



Mr. Manoj Padhiyar



Mr. Pinal Patel



Mr. Praveen Darbar



Mr. Harshit Choksi



Mr. Bhumit Kadhiya



Mr. Jiten Darji

Safety Compliance Training at CIPL

CIPL maintenance team underwent general safety compliance training to understand the precautionary measure to be followed while working at the plant. The training was delivered by Trivedi & Associates Technical Service (P) Ltd.

5S & EHS Implementation at NPD CIPL (Atladara Factory)

CIPL NPD has initiated the implementation of the 5S and EHS systems at Atladara Manufacturing Plant. To ensure a sustainable, highly efficient work culture, a training sessions has been conducted on 5S and EHS.



Happy Retirement



Mr. Ravi Masare

After 18 years of dedicated service, we bid a heartfelt farewell to Mr. Ravi Masare as he retires from Goldensun Cosmos Machinery Pvt. Ltd. on 31st January 2025. His unwavering commitment, leadership, and passion for excellence have been instrumental in our success, leaving a lasting impact on colleagues and projects alike. As he embarks on this new chapter, we extend our deepest gratitude and best wishes for a retirement filled with health, happiness, and new adventures.

Thank you, Mr. Masare - your legacy will continue to inspire us.

Employee Award at GCMPL

Mr. Nitin Thakor and Mr. Dilip Jadav from the shop floor have been awarded for their achievement with zero rejections.



Festivities

Navaratri Celebration

Navratri celebrates the **triumph of Goddess Durga** symbolising the destruction of evil and the empowerment of righteousness. Each day is dedicated to a different **form of Durga** (Navadurga), representing various virtues and strengths.

The spirit of Navratri was celebrated with great enthusiasm at CIPL, CEPL, GCMPL, and ROJUCO, bringing employees together in a vibrant festive atmosphere. The highlight of the celebration was the energetic Garba Night, '**RangRatri - 2024**', where everyone participated with zeal, dressed in colourful ethnic attire.

The event was further elevated by a **live orchestra and a delightful feast**, adding excitement and joy to the festivities. The management extended warm festive greetings, appreciating the employees' enthusiasm and active participation.

The celebration concluded on a high note, fostering happiness, cultural pride, and unity across all teams.



Dussehra Celebration

Dussehra, also known as Vijayadashmi, marks the victory of **Lord Rama over Ravana** and symbolises the triumph of good over evil. Team Cosmos celebrated the festival as a reminder of the core values that drive our success - **determination, integrity, and perseverance.**

The celebration at Cosmos was truly special as the team came forward with their families to perform the pooja, embracing the spirit of togetherness and devotion. It was a heartwarming sight to see colleagues and their loved ones come together, reinforcing the values that drive our success, determination, integrity, and perseverance. The pooja served as a moment of reflection and gratitude, reminding us that our collective efforts and unity are the true forces behind our progress.



Diwali Celebration

Diwali, the festival that symbolises the victory of light over darkness, good over evil, and knowledge over ignorance, was celebrated with great enthusiasm at Cosmos, bringing joy and togetherness.

The festivities began with an inspiring address by our Directors, setting a positive tone for the celebration. This was followed by a vibrant **Rangoli Competition**, **Toran Making Competition**, **Department Decoration Competition**, a **Best Out of Waste Competition**, **One Team, One Theme**, and a **DIY Diya Making Competition**, where employees showcased their artistic talents. To add to the festive spirit, delicious sweets and special mementos were distributed to all employees. The celebration concluded on a joyous note, spreading festive cheer and positivity across the organisation.



One Team, One Theme

Sheet Metal Office - Tech Park



Baroda Branch and BD Team - Atladara Factory



CEPL



Toran Making Competition at CIPL

*Mansi, Shailesh, Jay & Ashish
F&A - Atladara Factory*



*Pratiksha
Tech Support - Atladara Factory*



*Dhruv & Mayur
Centre of Learning - Atladara Factory*



*Indravadan, Hiran, Jitendra, Riya & Sanket
Factory Support - Tech Park*



*Himanshu, Ajay, Sunil & Rohit
Sheet Metal - Tech Park*



*Parth, Rakesh & Hardik
Electrical - Tech Park*



Department Decoration at CIPL

Production Office - Phase 2 - Tech Park



Electrical Dept. - Atladara Factory



Diva Making Competition at CEPL



- 1st Prize - Yatrik Panchal
- 2nd Prize - Vanraj Parmar
- 3rd Prize - Neha Mahida

Diva Making Competition at GCMPL



- Ashwini Waghela, wife of Piyush Waghela
- Harshit Patel, son of Nimesh Patel
- Mittal Rohit, sister of Dipak Rohit
- Vaidehi Parmar, daughter of Gautam Parmar

Rangoli Competition at CEPL

1st Prize - Inward QC



2nd Prize - Unit 486 & Quality WIP



3rd Prize - Maintenance



Best Out of Waste Competition at CIPL

Rinkal Vasava
Daughter of Keshav Vasava
(Sheet Metal - Tech Park)



Eklavya Parmar
Son of Krishna Parmar
(Stores - Tech Park)



Employees' & Their Kids' Achievement

Maurya Shah
Son of Kinjal Shah
(HR - GCM)



Secured 2nd Position
in Straight Sprint
in School Annual Sports Day

Kinjal Shah
Sr. Executive
(HR & Admin)



Completed Bachelor of Law
from Shree Govind Guru University
in December, 2024.

Holi

Holi is a festival of **colours, togetherness, joy, and happiness**, celebrated with enthusiasm, sweets, music, and vibrant energy. It marks the arrival of spring and the triumph of good over evil, bringing people together to spread love, laughter, and festive spirit.

At Cosmos, we embraced the spirit of Holi with a joyful splash of colours, laughter, and togetherness, making memories filled with warmth and festivity.



Women's Day

Cosmos celebrated International Women's Day this year by **highlighting the importance of health and empowering women** to shine through physical and mental well-being.

In collaboration with Mpower, COSMOS organised fun-filled team bonding activities, including an obstacle race, relay race, and more. The event was concluded with an insightful session by Dr. Binal, a gynecologist, who emphasised on the role of fitness in balancing hormones.

Key takeaways:

- Cultivating a positive fitness mindset • Unlocking the power of 30 minutes a day to boost energy
- Building sustainable habits for long-term well-being



Sports Day at GCMPL

Sports Day is one of the most loved events of the year. The month of December is earmarked for the occasion, as, at this time, the weather is pleasing for a long span of games on the field. Outdoor sports were organised for the employees that included “Kabaddi”, “Musical Chair”, “Kho-Kho” & “Tug of War”.



Outside Faculty Training at GCMPL

GCMPL, had conducted Behavioural Based Safety Training by Mr. Jitendra Dave from Centre for Social Development. He guided the awareness regarding day-to-day work behaviour & attitude. He emphasised that the organisation's target will be achieved only by a positive attitude and approach. He covered all soft skill parameters required at the technician as well as staff level.



We had another awareness session by Mr. Sarvanan for the Understanding of 8-D Corrective Action Report. He gave details and ideas about Y-Y analysis and also shared knowledge about Corrective Action and Preventive Action.



Quality Control Circle at Sheet Metal Plant

At CIPL, a Quality Control Circle (QCC) has been initiated for the Sheet Metal Shop, scheduled for every Friday. This initiative focuses on enhancing our problem-solving capabilities by addressing customer complaints, improving processes, and reducing daily rework and rejection. It serves as an effective method for continuous upgradation and operational excellence.

Winners from the Previous Newsletter

Congratulations to the Top 4 winners from the 11th Issue of the Cosmos Group Newsletter



Anju Subodh - CIPL



Kushal Barot - CEPL



Milan Mistry - CIPL



Sandeep Kohli - NEXCO

Q&A

At COSMOS, we value curiosity and continuous learning. To encourage this spirit, we invite you to participate in our latest Q&A challenge. Winners will receive special recognition in the next edition of our newsletter, along with exciting gifts. The winners will be selected through a draw system. Kindly submit your responses to hrd1@cosmos.in within one week of receiving this newsletter.

Here are the questions:

- 1.** What are the two parts of the new magazine format?
- 2.** What is the focus of Samvaad?
- 3.** What is the purpose of the 'Coffee with HR' initiative?
- 4.** What outdoor sports were organised during the Sports Day at GCMPL?
- 5.** Who is The First Connect created for?
- 6.** What type of activities were included in the Women's Day celebration at Cosmos?
- 7.** What was the highlight of the Diwali celebration at Cosmos?
- 8.** What was the theme of the Garba Night during the Navratri celebration?
- 9.** Who conducted the Behavioural Based Safety Training at GCMPL?
- 10.** What is the purpose of the Quality Control Circle (QCC) at CIPL?

Voice of Cosmosians

Dear Cosmosians, You are a vital part of Team Cosmos. We invite you to share your thoughts through the Voice of Cosmosians to promote our goal of creating a safer and supportive environment. Please take a moment to fill out the form.





SCAN TO KNOW MORE



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