

Issue 5 April-August 2026



समवाad

Celebrating Togetherness

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Preface

Some stories are found in achievements. Others are found in the moments between them the conversations that spark an idea, the teams that come together, the celebrations that create memories, and the small efforts that make a difference.

This edition of Samvaad brings together those moments from across Cosmos. From learning and wellbeing to team outings, community initiatives, strategic conversations, and Kaizen, each story reflects a different way in which our people learn, contribute, connect, and grow.

What makes these moments meaningful is not simply the event itself, but the people behind it their curiosity to learn, willingness to collaborate, spirit to celebrate, and commitment to keep improving. Together, these stories offer a glimpse of a workplace where progress is not just achieved, but experienced and shared. Because behind every milestone, there is a moment. Behind every moment, there are people. And together, they shape the Cosmos story.

A FRESH TAKE ON BREAKS

A Fresh Space For Everyday Moments

16th July, 2026 Head Office

The inauguration of our new cafeteria marks a fresh addition to the workplace, offering everyone a more comfortable and welcoming space to enjoy their breaks and meals.

Designed with convenience and comfort in mind, the new cafeteria adds to the everyday workplace experience bringing together good food, relaxed moments, and a space to unwind.

“A better break begins with a better space.”



KAIZEN ANNUAL CELEBRATION FY 24-25

Celebrating the Spirit of Continuous Improvement

100% Participation





Best Zone



Store Team



QC Team



Grinding Team

Maximum Kaizens Submitted



The Kaizen Annual Celebration recognized the employees and teams whose ideas and initiatives have strengthened Cosmos' culture of continuous improvement. Outstanding contributors were felicitated for driving innovation, enhancing operational excellence, and creating measurable business impact through everyday improvements.

"Behind every milestone at Cosmos are the hands and efforts of our technicians."

LEARNING FOR LIFE

My Mobile, My Friend

18 MAY 2026 · HEAD OFFICE

In collaboration with the Brahma Kumaris, Cosmos Group hosted an engaging session on mindful technology use led by Rajyoga Meditation Teacher B.K. Suvasji. The session encouraged employees to reflect on their digital habits and explore practical ways to manage distractions, maintain balance, and use technology more consciously in everyday life.

***"When used wisely,
our mobile phones can truly become
our friends, not distractions."***



Power Of Thought – A Session With (Bk Pradeep Gupta)

THE STRENGTH OF A POSITIVE MINDSET



*Recognising the importance of mental well-being, Cosmos organised a session on **"Power of Thought"** led by **BK Pradeep Gupta**. Through meaningful discussions and practical mindfulness techniques, participants gained valuable insights into the role of positive thinking in building resilience, improving focus, and making thoughtful decisions in both professional and personal life.*

"The quality of our thoughts shapes the quality of our lives."



Cyber Security Awareness Session

SAFEGUARDING OUR DIGITAL FUTURE

In today's digital workplace, cyber security is a shared responsibility. A Cyber Security Awareness Session equipped employees with practical knowledge on recognising cyber threats, adopting safe digital practices, and protecting personal and organisational information. Covering phishing, password security, safe internet usage, and cyber security protocols, the session reinforced the importance of staying informed and vigilant in an evolving digital landscape.

"Cyber security is strengthened when awareness becomes a daily habit."

UDAAN – Health is Wealth

KNOWLEDGE SHARING SESSION



As part of the UDAAN learning initiative, Mr. Shivam Katara conducted an insightful session on health and well-being. Through practical guidance and everyday examples, participants were reminded that good health is the foundation for personal growth, meaningful relationships, and long-term success.

"Good health is not just an asset it is the foundation on which we build our aspirations."

Eco Care & Disaster Management

EMPLOYEE AWARENESS SESSION

Organised in collaboration with the SEA Wing of Rajyoga Education & Research Foundation, Brahma Kumaris, this interactive session encouraged employees to adopt environmentally responsible practices while strengthening preparedness for emergencies. The initiative reinforced the importance of building a safer, more resilient, and sustainable future.

"Preparedness and sustainability go hand in hand in building resilient communities."



Art of Interviewing Training

TALENT DEVELOPMENT INITIATIVE

An interactive training session on the Art of Interviewing was conducted to strengthen hiring capabilities and recruitment effectiveness. Participants gained insights into structured interviewing, competency assessment, and effective evaluation techniques to support better hiring decisions.

***"Thoughtful interviews lay the foundation
for stronger teams."***



CELEBRATIONS & COMMUNITY SPIRIT

One Day, One Team, Many Memories

14 APRIL 2026 · DAMAN



Cosmos Engitech organised a one-day outing to Daman as a gesture of appreciation for its technician team. From sightseeing and beachside activities to shared meals & lively conversations, the day offered an opportunity to unwind, strengthen connections, and create memories beyond the workplace.

"Shared experiences strengthen the bonds that make teams stronger."

Annual Trip 2026 - Udaipur

*The annual staff outbound to Treat Imperial Resort, **Udaipur**, brought colleagues together beyond their daily responsibilities. Filled with sightseeing, fun activities, music, and meaningful conversations, the experience celebrated teamwork and reinforced the belief that strong relationships are built not only through work, but through the moments shared together.*

"Work brings people together, but shared journeys bring them closer."





BEYOND THE WORKDAY

08-09 AUGUST 2026

The Annual Trip 2026 to Udaipur was a refreshing escape from the everyday, bringing everyone together for two days of laughter, celebration, and connection. Away from the workplace, it was a chance to unwind, share conversations, and create moments beyond the usual workday.

From leisure and laughter at the resort to an evening of music and entertainment, every moment added to the experience. With a live performance by Shahnawaz Khan, the celebrations brought everyone together in true Cosmos spirit.

***"A journey measured not in miles,
but in moments shared."***

A Day Dedicated to Our Ground Heroes

16 MAY 2026 - SURAT



More than 850 technicians came together at Chhab Chhaba Chhab Water Park for a day filled with fun, connection, and appreciation. Organised by CIPL, the technical picnic celebrated the dedication of the people who keep our operations moving every day. Through shared experiences, team activities, and moments of joy, the event reflected our commitment to creating a workplace that values both contribution and camaraderie.

"Behind every milestone at Cosmos are the hands and efforts of our technicians."

Strategic Meeting At Kumbhalgarh

LEADING WITH VISION

The leadership team gathered at Kumbhalgarh for a strategic planning meeting to reflect on the organisation's progress and align on priorities for the future. Through meaningful discussions and collaborative decision-making, the meeting reinforced a shared vision for sustainable growth, organisational excellence, and building a future-ready Cosmos.

"A shared vision is the foundation of sustainable growth."



BLOOD DONATION CAMP

Engitech Day

A GESTURE OF CARE, A GIFT OF LIFE

As part of the Engitech Day celebrations, Cosmos Engitech organised a Blood Donation Camp, reinforcing its commitment to community well-being and social responsibility. The initiative witnessed an overwhelming response, with more than 90 employees voluntarily donating blood, reflecting the spirit of compassion, teamwork, and the collective commitment to making a meaningful difference.

***"Every donation is a simple act of kindness
that has the power to save lives."***





GOKUL R

Service Coordinator (chennai)

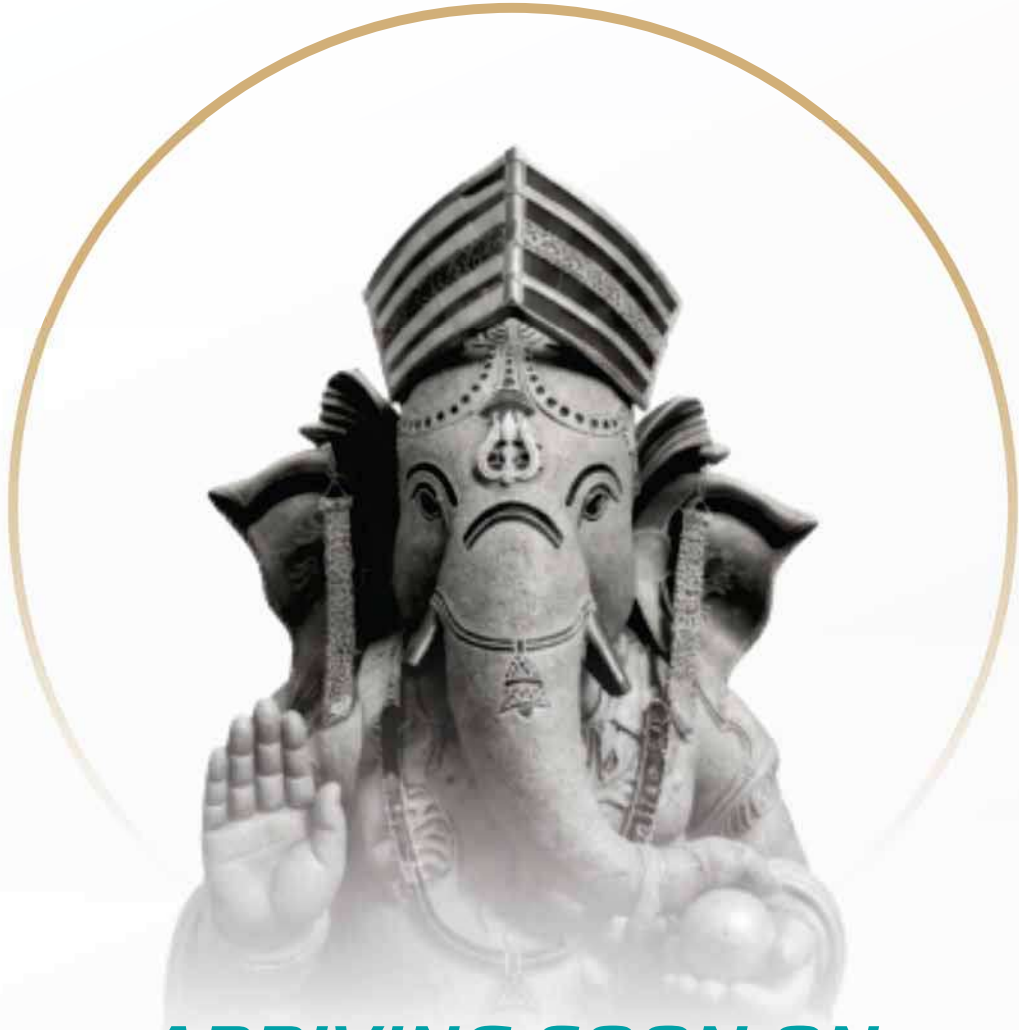
Congratulations to Mr. Gokul, our Q&A Winner!

Appreciate his enthusiasm and spirit of staying updated, staying curious, and actively engaging with what's happening within Cosmos and beyond.

*Stay curious, stay engaged, and keep exploring you may be our **next winner!***

At COSMOS, we value curiosity and continuous learning. To encourage this spirit, we invite you to participate in our latest Q&A challenge. Winners will receive special recognition in the next edition of our newsletter, along with exciting gifts. The winners will be selected through a draw system. Kindly submit your responses to hrd1@cosmos.in within one week of receiving this newsletter.

- ❶ Which exhibition did Cosmos win the Best Stall Award at?
- ❷ Who inaugurated the new facility at Tech Park 2?
- ❸ What did the UDAAN - Health is Wealth session highlight about personal well-being?
- ❹ What does RCA stands for?
- ❺ Which organisation collaborated with Cosmos for the Faculty Development Program?
- ❻ Where was the Annual Trip 2026 organized for employees?
- ❼ Where was the plantation drive organised as part of Cosmos' sustainability efforts?
- ❽ Which team secured first place for Best Suggestion on Product Quality Enhancement / Improvement?
- ❾ Which branch was recognised as the Best Performing Branch?
- ❿ Which event marked Cosmos' presence as the only machine tool manufacturer?



ARRIVING SOON ON
14th Sept



Corporate Office

Cosmos House, Plot No. 85/2, Padra Road, Atladara, Vadodara, Gujarat - 390 012

Manufacturing Facilities

Plant - I

Cosmos Impex (India) Pvt. Ltd., Plot No. 847, 848 Village Ranu, Ta. Padra, Vadodara, Gujarat - 391 445

Plant - II

Plot No. 68-B, Sigil Compound, Padra Road, Atladara, Vadodara, Gujarat - 390 012

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